

RESOLUTION 8-10-22-2
A RESOLUTION SETTING THE TIME AND PLACE OF COUNCIL
MEETINGS

WHEREAS, Chapter 17.04 of the Prairie City Code states "The time and place of the regular meetings of the Council shall be fixed by resolution of the Council."

NOW THEREFORE BE IT RESOLVED that the September 2022, Prairie City Council Meeting will be September 14, 2022, at 6:00 p.m., at Prairie City Council Chambers at City Hall and via Zoom.

Approved and adopted this 10th Day of August, 2022.

Eric Imerman, Mayor

ATTEST

Jodie Wyman, City Administrator/City Clerk

ORDINANCE NO. 389

AN ORDINANCE AMENDING THE CODE OF ORDINANCES OF THE CITY OF PRAIRIE CITY, IOWA TO UPDATE SIDEWALKS

WHEREAS, the City of Prairie City, Iowa has property regulations, which provide guidance on the standards for, among other things, the sidewalks; and

WHEREAS, these regulations recognize that certain uses have characteristics that require additional controls in order to protect public health, safety, and welfare, and the City of Prairie City also provides for staff to inspect complaints; and

WHEREAS, the City of Prairie City's requirements are designed, among other things, to enhance public safety, improve the appearance of the community, and conserve the value of properties within the City and its extra-territorial jurisdiction; and

WHEREAS, the language of the Code of Ordinances is intended to provide predictable, uniform standards—which are subject to updating by the City Council from time to time.

NOW THEREFORE BE IT RESOLVED by the City Council of Prairie City, Iowa, that it hereby amends City Code Chapter 136 to update the sidewalk regulations. The Council further authorizes City staff to take all action necessary to effectuate these changes, as follows:

SECTION 1. SECTION MODIFIED. Section 1, Chapter 136 of the Code of Ordinances of the City of Prairie City, Iowa, is amended to state:

136.01 Purpose. The purpose of this chapter is to enhance safe passage by citizens on sidewalks, to place the responsibility for the maintenance, repair, replacement, ***reconstruction or construction*** of sidewalks upon the abutting property owner and to minimize the liability of the City.

SECTION 2. SECTION MODIFIED. Section 2, Chapter 170 of the Code of Ordinances of the City of Prairie City, Iowa, is amended to state:

136.02 DEFINITIONS. For use in this chapter the following terms are defined:

1. "Broom finish" means a sidewalk finish that is made by sweeping the sidewalk when it is hardening ***to create a skid resistant surface***.
2. "Established grade" means that grade established by the City for the particular area in which a sidewalk is to be constructed.
3. "One-course construction" means that the full thickness of the concrete is placed at one time, using the same mixture throughout.
4. "Owner" means the person owning the fee title to property abutting any sidewalk and includes any contract purchaser for purposes of notification required herein. For all other purposes, "owner" includes the lessee, if any.
5. "Portland cement" means any type of cement except bituminous cement.

6. "Sidewalk" means all permanent public walks in business, residential or suburban areas.
7. ***"Defective Sidewalk" means any public sidewalk exhibiting one or more of the following characteristics:***
 - a. ***Vertical separations equal to three-fourths (3/4) inch or more.***
 - b. ***Horizontal separations equal to one-half (1/2) inch or more.***
 - c. ***Holes or depressions equal to three-fourths (3/4) inch or more and at least four (4) inches in diameter.***
 - d. ***Spalling over fifty percent (50%) of a single square of the sidewalk with one or more depressions equal to three-fourths (3/4) inch or more.***
 - e. ***A sidewalk with any part thereof missing to the full depth.***
 - f. ***A change from the design or construction grade equal to or greater than three-fourths (3/4) inch per foot.***
8. "Sidewalk improvements" means the construction, reconstruction, repair, replacement, or removal of a public sidewalk and/or the excavating, filling or depositing of material in the public right-of-way in connection therewith.
9. ***"Spalling" means breaking up into flakes, chips or fragments.***
10. "Wood float finish" means a sidewalk finish that is made by smoothing the surface of the sidewalk with a wooden trowel.

SECTION 3. SECTION MODIFIED. Section 3, Chapter 136 of the Code of Ordinances of the City of Prairie City, Iowa, is amended to state:

136.03 REMOVAL OF SNOW, ICE AND ACCUMULATIONS. It is the responsibility of the abutting property owners to remove snow, ice and accumulations promptly from sidewalks. If a property owner does not remove snow, ice or accumulations within twenty-four (24) hours ***after the cessation of the storm or other cause or accumulation, the City Administrator may, without notice to the property owner, cause the same to be removed. The City may use its own forces to remove the snow, ice or accumulations or the City may hire an independent contractor to remove the snow, ice and accumulations. The cost of the removal shall be assessed against the property's taxes if not paid within sixty (60) days.***

If not paid within sixty (60) days, the Clerk is to certify the cost and assessments to the County Treasurer, and it shall then be collected with and in the same manner as property taxes.

SECTION 4. SECTION MODIFIED. Section 4, Chapter 136 of the Code of Ordinances of the City of Prairie City, Iowa, is amended to state:

136.04 RESPONSIBILITY FOR MAINTENANCE. ***It is the responsibility of the abutting property owners to repair, replace or reconstruct, or cause to be repaired, replaced or reconstructed, all broken or defective sidewalks and to maintain in a safe and hazard-free condition any sidewalk outside the lot and property lines and inside the curb lines or traveled portion of the public street. The owner of any lot or parcel who fails to maintain said sidewalk***

may be liable to any person injured as a result of such failure to maintain the sidewalk and shall further save, defend, indemnify and hold harmless the City from and against any claim arising out of the failure to maintain said sidewalk.

SECTION 5. SECTION MODIFIED. Section 5, Chapter 136 of the Code of Ordinances of the City of Prairie City, Iowa, is amended to state:

136.05 CITY MAY ORDER REPAIRS. *It is the duty of the abutting property owner at any time, or upon receipt of sixty (60) days' notice from the City, to repair, replace or reconstruct or cause to be repaired, replaced or reconstructed, all broken and defective sidewalks and to maintain in a safe and hazard-free condition any sidewalk outside the lot and property lines and inside the curb lines or traveled portion of the public street abutting said owner's property. If, upon the expiration of sixty (60) days as provided in said notice, the required work has not been done or is not in the process of completion, the Council may require the sidewalk to be repaired, replaced, or reconstructed. There shall be returned to the Council an itemized and verified statement of expenditures of material and of the labor used in doing such work, and the legal description of the lot, part of the lot or parcel of ground abutting the sidewalk on which such work was performed. The cost thereof shall be assessed to the property fronting thereon.*

SECTION 6. SECTION MODIFIED. Section 7, Chapter 136 of the Code of Ordinances of the City of Prairie City, Iowa, is amended to state:

136.07 PERMITS FOR CONSTRUCTION AND REMOVAL. *No person shall make any sidewalk improvements, whether ordered by the Council or not, unless such person obtains a permit from the City. The person obtaining the permit shall agree in writing that said person will, in making the sidewalk improvements, comply with the Ordinances of the City and with the specifications for sidewalks approved by the Council and on file in City Hall, and that the work shall be done under the direction and supervision of the Water/Wastewater Superintendent and subject to the approval of that officer. All such permits, together with the written agreement above referred to, shall be filed and preserved in City Hall. All permits for Council ordered sidewalk improvements shall be issued in compliance with the resolution of the Council ordering the improvement. All permits for sidewalk improvements not ordered by resolution of the Council shall be issued in compliance with this chapter. The Water/Wastewater Superintendent may withhold the issuance of any permit for any sidewalk improvements for a sufficient period to determine the necessity for the proposed improvements or when the weather conditions will adversely affect the sidewalk improvements.*

SECTION 7. SECTION MODIFIED. Section 8, Chapter 136 of the Code of Ordinances of the City of Prairie City, Iowa, is amended to state:

136.08 SIDEWALK STANDARDS. Sidewalks repaired, replaced or constructed under the provisions of this chapter shall be of the following construction and meet the following standards:

1. Cement. Portland cement shall be the only cement used in the construction and repair of sidewalks. The minimum cement content shall be six (6) sacks per cubic yard and the concrete strength shall be 4000 psi at twenty-eight (28) days.
2. Construction. Sidewalks shall be of one-course construction.
3. Sidewalk Base. Concrete may be placed directly on compact and well-drained soil. Where soil is not well drained, a three-inch sub-base of compact, clean coarse gravel or sand shall be laid. The adequacy of the soil drainage is to be determined by the City.
4. **Joint Filler. A one-half (1/2) inch non-extruding type expansion joint shall be provided between all sidewalks and adjoining backs of curbs and between intersecting sidewalks and between sidewalks and driveways.**
5. Sidewalk Bed. The sidewalk bed shall be so graded that the constructed sidewalk will be at established grade.
6. **Valve Boxes and Manholes. All water valve boxes and manholes shall be adjusted flush with the sidewalk.**
7. Length, Width and Depth. Length, width and depth requirements are as follows:
 - a. Residential sidewalks shall be at least four (4) feet wide and four (4) inches thick, **and each section shall normally be scored at four (4) foot intervals, but in no case more than six (6) foot intervals.**
 - b. Business District sidewalks shall extend from the property line to the curb. Each section shall be four (4) inches thick and no more than six (6) feet in length and width.
 - c. Driveway areas shall be not less than six (6) inches in thickness.
8. Location. Residential sidewalks shall be located with the inner edge (edge nearest the abutting private property) one (1) foot from the property line, unless the Council establishes a different distance due to special circumstances.
9. Grade. Curb tops shall be on level with the centerline of the street which shall be established grade.
10. Elevations. The street edge of a sidewalk shall be at an elevation even with the curb at the curb or not less than one-half (1/2) inch above the curb for each foot between the curb and the sidewalk.
11. Slope. All sidewalks shall slope one-quarter (1/4) inch per foot toward the curb.
12. Finish. All sidewalks shall be finished with a "broom" **finish to provide a non-skid surface.**
13. Curb Ramps and Sloped Areas for Persons with Disabilities. If a street, road, or highway is newly built or reconstructed, a curb ramp or sloped area shall be constructed or installed at each intersection of the street, road, or highway with a sidewalk or path. If a sidewalk or path is newly built or reconstructed, a curb ramp or sloped area shall be constructed or installed at each intersection of the sidewalk or path with a street, highway, or road. Curb

ramps and sloped areas that are required pursuant to this subsection shall be constructed or installed in compliance with applicable Federal requirements adopted in accordance with the Federal Americans with Disabilities Act, including (but not limited to) the guidelines issued by the Federal Architectural and Transportation Barriers Compliance Board.

SECTION 8. SECTION MODIFIED. Section 19, Chapter 136 of the Code of Ordinances of the City of Prairie City, Iowa, is amended to state:

136.19 SIDEWALK REQUIREMENTS. Sidewalks are necessary to provide a safe surface for pedestrian traffic to move about within the City. Therefore, the following sidewalk requirements are established within the City:

- 1. Installation of new sidewalks shall be required with the issuance of building permits for the construction of a single-family home, a multi-family home, an apartment, a business or commercial structure. An extension may be granted by the City Administrator who shall report the same to Council. These extensions may be granted for special circumstances only (such as waiting for appropriate weather to do final grading of property) for a period not to exceed twelve (12) months. Where an extension is granted, the property owner shall be required to provide proof of intent to install sidewalk or a bond in the appropriate amount to cover the cost of sidewalk construction. Property owner's failing to install sidewalk as required by this section shall be subject to, among other things, Section 136.06 of this Code of Ordinances.***
- 2. On a periodic basis, sidewalks within the City shall be inspected by the City and notice shall be sent to property owners whose sidewalks are in need of repair pursuant to Section 136.05 above.***
- 3. Those businesses with concrete/blacktop aprons shall mark sidewalk location on the apron in a manner approved by the City.***

SECTION 9. REPEALER. All ordinances or parts thereof in conflict with the provisions of this ordinance are hereby repealed.

SECTION 10. SEVERABILITY CLAUSE. If any section, provision, or part of this ordinance shall be adjudged invalid or unconstitutional, such adjudication shall not affect the validity of the ordinance as a whole or any section, provision, or part thereof not adjudged invalid or unconstitutional.

SECTION 11. WHEN EFFECTIVE. This ordinance shall be in effect from and after its final passage, approval, and publication as provided by law.

Passed First Reading by the City Council of Prairie City, Iowa, 1st day of June, 2022.

Passed Second Reading by the City Council of Prairie City, Iowa, the 13th day of July, 2022.

PASSED AND ENACTED by the City Council of Prairie City, Iowa, the 10th day of August, 2022.

Eric Inerman, Mayor

Attest:

Jodie Wyman, City Clerk

CERTIFICATE

I, Jodie Wyman, City Clerk of the City of Prairie City, Iowa, hereby certify that the foregoing Ordinance No. 389 was published in a Prairie City newspaper published at least once weekly and having general circulation in the City of Prairie City, Iowa on the _____ day of _____ 2022.

Jodie Wyman, City Clerk

NOTICE

TO THE CITIZENS OF PRAIRIE CITY, JASPER COUNTY, IOWA:

Notice is hereby given that on the 10th day of August, 2022 at six o'clock, a public hearing will be held before the City Council of Prairie City, Iowa, in the Council Chambers of City Hall of Prairie City, Iowa, with reference to adding to the Prairie City Code of Ordinances a new provision as it pertains to UTV Operations.

If you are unable to attend, written notice may be sent to Prairie City, City Hall, at 203 E Jefferson St, Prairie City, IA 50228 no later than 4:30 P.M. on August 10th, 2022, or you can contact City Hall for the Zoom Link.

This Notice is given in accordance with the requirements of Sections 364.7 and 362.3 of the 2017 Code of Iowa and amendments thereto.

ORDINANCE NO. 394

AN ORDINANCE AMENDING THE CODE OF ORDINANCES OF THE CITY OF PRAIRIE CITY, IOWA TO UPDATE UTV OPERATIONS

WHEREAS, the City of Prairie City, Iowa has property regulations, which provide guidance on the standards for, among other things, UTV operations; and

WHEREAS, these regulations recognize that certain uses have characteristics that require additional controls in order to protect public health, safety, and welfare, and the City of Prairie City also provides for staff to inspect complaints; and

WHEREAS, the City of Prairie City's requirements are designed, among other things, to enhance public safety, improve the appearance of the community, and conserve the value of properties within the City and its extra-territorial jurisdiction; and

WHEREAS, the language of the Code of Ordinances is intended to provide predictable, uniform standards—which are subject to updating by the City Council from time to time.

NOW THEREFORE BE IT RESOLVED by the City Council of Prairie City, Iowa that it hereby amends City Code Chapter 171 to update UTV operations. The Council further authorizes City staff to take all action necessary to effectuate these changes, as follows:

SECTION 1. SECTION MODIFIED. Section 171.02, Chapter 171 of the Code of Ordinances of the City of Prairie City, Iowa, is amended by:

171.02 MANNER OF OPERATION – GENERAL REQUIREMENTS. No person shall operate an UTV in the City except as hereinafter provided.

1. Observance of Traffic Regulations Mandatory. UTV operators shall observe all State and local traffic control regulations and devices.
2. *Permit Required. (See also subsection 16) No UTV shall be operated in the City unless a permit has been issued to the owner of the said UTV by City staff member. The permit received from the City must be with the UTV whenever it is operated within the City. The permit is good for the calendar year within which it is issued and shall be renewed annually. There shall be no permits issued if in the previous year the applicant was cited and convicted of any violations of this chapter.*
3. Proof of Liability Insurance. As part of the permit process, the owner of the UTV must provide proof of liability insurance with minimum limits of \$100,000 each person, \$300,000 each accident before a permit will be issued. The proof of insurance must be with the UTV whenever said UTV is in operation.
4. Standard Equipment Regulations. All UTV shall be equipped with the following:
 - A. Brakes.

- B. Slow moving vehicle sign.
 - C. Bicycle safety flag on the staff holder to put such flag at least five feet above the surface of the street.
 - D. Any other safety equipment which may be required for UTV by Chapter 321 of the Code of Iowa.
5. Operation Regulations. The following regulations apply to the operation of a UTV within the City:
- A. Any operator of an UTV must have a valid driver's license.
 - B. Any operator must be at least eighteen (18) years of age.
 - C. All riders in the UTV must remain seated at all times.
 - D. Seat belts are to be utilized at all times during operation when normal equipment exists.
 - E. No more than two adult people may ride in the front seat of an UTV and no more than two adult people may ride in the back seat of an UTV, if said seat exists. While operating, any rider must be seated on the seat and no part of the body of any rider will extend beyond the sides of the UTV. Children must be accompanied by an adult driver and must follow all requirements of this subsection except the capacity limits as long as all children are seated on the seat and no part of the body of the child extends beyond the sides of the UTV.
6. Times of Operation Limited. UTVs may be operated after official sunrise and must cease before official sunset, during the time of year when daylight savings time is in effect. UTVs are prohibited on streets during inclement weather when visibility is reduced or impaired by weather, smoke, fog or other conditions or at any other time there is insufficient light clearly to see a person or vehicle on a roadway at a distance of 500 feet.
7. Sidewalks and Adjacent Areas. No UTVs shall be operated upon a public sidewalk, nor shall they be operated upon that portion of the street located between the curb line and the sidewalk or property line, referred to as the "parking" except for purposes of crossing the same to a public street upon which operation is allowed by this chapter.
8. Trails and Parks. No UTVs shall be operated upon the bike or walking trails, nor shall they be operated within any city or private park.
9. Parking. Two UTVs may use one parking space provided they both park within the parking space lines.
10. Streets upon Which UTVs May Not Be Operated. UTVs are prohibited from being operated on any portion of:
- a. North and South State St.
 - b. East and West 2nd St.

- c. East and West North St.
- d. Poplar Ave.
- e. Prairie Ave.
- f. Pacific St.
- g. Hwy 117.
- h. Hwy S6G.
- i. Hwy 163.

If someone is required to travel on a prohibited roadway, the person may only do so for a reasonable distance. In order to determine whether a particular distance of travel on a prohibited roadway is reasonable; the following factors may be considered: a) the operator's starting location; b) any planned course of travel by the operator and/or any individuals the operator is riding with; c) the operator's destination; d) the operator's place of residence; e) any other pertinent factors.

11. Careless Operation Unlawful. No person shall operate an UTV in a careless, reckless or negligent manner so as to endanger the person or property of another or to cause injury or damage thereto.

12. Operating Under the Influence. No person shall operate an UTV while under the influence of intoxicating liquor or narcotics or habit-forming drugs.

13. Towing. No item shall be towed by an UTV.

14. Trespassing on Private Property. No UTV shall be operated upon private property without the express consent of the owner thereof.

15. Community Events – Exception. The Prairie City Police Department may grant exceptions and allow any type of UTV to be used on any City street by community and civic organizations for community events.

16. Permits/Application and Renewal. No person shall operate an UTV on any public street or alley for any purpose unless the operator possesses a City of Prairie City permit to operate an UTV on City streets, issued by a City staff member. UTV owners may apply for a permit from a City staff member on forms provided by the City. The City staff member shall not issue a permit until the owner/operator has provided the following:

- A. Evidence the operator is eighteen (18) years of age, and possesses a valid Iowa driver's license.
- B. Proof owner/operator has required liability insurance covering operation of an UTV on City streets.
- C. Passes all other requirements set forth on application form.

The owner of an UTV shall display the permit sticker prominently on a rear fender or similar component. All permits issued shall uniquely identify the name and address of the owner/operator.

SECTION 4. REPEALER. All ordinances or parts thereof in conflict with the provisions of this ordinance are hereby repealed.

SECTION 5. SEVERABILITY CLAUSE. If any section, provision, or part of this ordinance shall be adjudged invalid or unconstitutional, such adjudication shall not affect the validity of the ordinance as a whole or any section, provision, or part thereof not adjudged invalid or unconstitutional.

SECTION 6. WHEN EFFECTIVE. This ordinance shall be in effect from and after its final passage, approval, and publication as provided by law.

Passed First Reading by the City Council of Prairie City, Iowa, ____ day of _____, 2022.

Passed Second Reading by the City Council of Prairie City, Iowa, the ____ day of _____, 2022.

PASSED AND ENACTED by the City Council of Prairie City, Iowa, the ____ day of _____, 2022.

Eric Imerman, Mayor

Attest:

Jodie Wyman, City Clerk

CERTIFICATE

I, Jodie Wyman, City Clerk of the City of Prairie City, Iowa, hereby certify that the foregoing Ordinance No. 394 was published in a Prairie City newspaper published at least once weekly and having general circulation in the City of Prairie City, Iowa, on the ____ day of _____ 2022.

Jodie Wyman, City Clerk

RESOLUTION NO. 8-10-22-4

RESOLUTION WAIVING THE SECOND AND THIRD READINGS OF ORDINANCE NO.
394

WHEREAS, IOWA CODE 380.3 requires two considerations before final passage, unless this requirement is suspended by a recorded vote of not less than three-fourths of all of the members of the council, and

WHEREAS, The Council of the City of Prairie City, Iowa, has the ability to suspend the two considerations to approve Ordinance 394,

THEREFORE BE IT RESOLVED that the Council of the City of Prairie City, Iowa is suspending the requirement of Iowa Code 380.3 by approving a resolution waiving the second and third readings of Ordinance 394

This resolution has been approved and adopted this 10th Day of August, 2022.

Eric Imerman,
Mayor

ATTEST:

Jodie Wyman,
City Administrator/City Clerk

Jodie Wyman

From: Sue Ponder
Sent: Tuesday, July 26, 2022 5:42 PM
To: Dianne Taylor (dtaylor.pccouncil@gmail.com); Deb Townsend; Emily Simmons; Derek Ingle; claidig.pccouncil@gmail.com; Eric Imerman (eric.imermanpccouncil@gmail.com)
Cc: Jodie Wyman; Emily Voeller
Subject: RRPT update

Good evening everyone.

I met with Jeff Davidson, Keri VanZante, and Kim Thomas this afternoon about the trail ribbon cutting event. After discussing, we figured out the original date of September 15th will not work because that is Spirit Night for Homecoming. We tried moving it just a day earlier, but I checked with Jodie and she said our council will meet that night. We have moved it a week earlier, to Thursday September 8th.

We are planning a ribbon cutting in Prairie City at the bison sculpture in Entryway Park at 5:00 pm followed by a ride to Monroe with a ribbon cutting on their end at Red Rock Park (where their trailhead building will be built) at 6 pm. Keri is reaching out to the government offices that have been involved in funding the project at the state and county levels, and Kim and I are reaching out to local representatives. So please put it on your calendar.

Kim said that the City of Monroe has committed to spending \$500 for the event (they are doing a hot dog supper at their end, so part of it will go towards that), so I would like to suggest that the City of Prairie City consider a donation also. We will have some printing/promotional costs and we will be giving away bike helmets and a bike at each end. Keri has one bike and the helmets already.

Please let me know if you have any thoughts about the event or questions.

Thanks

Sue Ponder, Director
Prairie City Public Library
PO Box 113
100 E Fifth St
Prairie City IA 50228
515-994-2308

This email was scanned by Bitdefender



MEMO

August 10, 2022

To: Mayor and Council

From: Jodie Wyman

Re: Police Wage Increase Proposal

The approved budget for FY 2022-23 includes police wages for full-time staff of \$27.58/hour and part-time staff of \$25.00/hour. The proposed increase would be for full-time staff to increase to \$30.00/hour and part-time staff to \$26.50/hour. The net impact to the budget would be an overall increase of \$13,077.18 (\$11,210.49 to 001-110-6010 Salaries, Police and \$1,866.69 to 001-110-6020 Salaries, Part-time).

My recommendation would be to utilize the revenue from Salvage Inspections (001-110-4784). Last fiscal year there were receipts recorded totaling \$17,500.00.

Please let me know if you have any questions.

Respectfully,

A handwritten signature in black ink that reads "Jodie Wyman". The signature is fluid and cursive, with a long, sweeping underline.

Jodie Wyman
City Administrator/City Clerk



Prairie City Police Department



203 East Jefferson Street
Prairie City, Iowa 50228
Phone: (515)994-2649
Fax: (515)994-2850

July 13, 2022

Dear Admin Team:

Although we have just entered a new fiscal year, I feel it is imperative to inform you of recent wage increases in the surrounding areas. The below table outlines just a few.

	PART-TIME	FULL-TIME	SHIFT DIFFERENTIAL	HOLIDAY PAY
COLFAX	\$26.50	\$28.00 \$35.10 - Chief	Yes \$.40 evening /we	Yes. Get paid 8 hours holiday pay plus 1 ½ time if worked
BAXTER	\$28.00	\$35.00	No	Yes - FT
MONROE	\$26.25	Close to \$28.00	No	Yes – 12 Hours If worked, get paid 2 ½ times
STATE FAIR	\$30.00	\$37.00	Yes	Yes – FT & PT
PRAIRIE CITY	\$25.00	\$27.58	No	No

I am requesting we raise the part-time rate to \$26.50 and the full-time rate to \$29.00. The rate increase will enable us to retain our current officers and help with future part-time employment. Currently, we are unable to attract any officers to work part-time or full-time at the current rate. As a Chief, I am not requesting an increase, but in order to do my job effectively, I must retain the officers we currently have. My officers are being contacted weekly about other opportunities. I am asking you to carefully consider an immediate rate change to avoid loss of coverage. The cost to hire new, qualified officers is well above the approximate \$3,000.00 increase requested. I have recently discontinued Lexipol (policies & procedure updates), which are disseminated through Iowa Law Enforcement Academy and other agencies, which is an annual savings of \$2,500.00. I take pride in identifying creative solutions to stay in budget and provide the coverage this community deserves.

Please feel free to reach out with any questions or concerns.

Thank you in advance for your consideration.

Sincerely,

Matt Davenport
Chief Prairie City Police Department

Proposed Salary Changes

Police Salaries and Benefits

Employee

2022-2023

Name	Pay	Status	Base Wages	COL 2% Increase	Merit 1% Increase	Budget Salary/Hr	Regular Work Hours	Overtime Work Hours	Total Work Hours	Regular Salary	OT Salary	Annual Salary
Sickels, William	Hourly	FT	\$26.78	\$0.54	\$0.27	\$30.00	2236	55.65	2291.65	\$67,080.00	\$2,504.25	\$69,584.25
Gott, Kevin	Hourly	FT	\$26.78	\$0.54	\$0.27	\$30.00	2236	55.65	2291.65	\$67,080.00	\$2,504.25	\$69,584.25
											Police Increase	
											(\$37,678.50)	
Highland, Mason	Hourly	PT	\$25.00	\$0.00	\$0.00	\$26.50	177.78	0	177.78	\$4,711.17	0	\$4,711.17
Walters, Makennah	Hourly	PT	\$25.00	\$0.00	\$0.00	\$26.50	177.78	0	177.78	\$4,711.17	0	\$4,711.17
Johns, Steven	Hourly	PT	\$25.00	\$0.00	\$0.00	\$26.50	177.78	0	177.78	\$4,711.17	0	\$4,711.17
Chlingan, Christopher	Hourly	PT	\$25.00	\$0.00	\$0.00	\$26.50	177.78	0	177.78	\$4,711.17	0	\$4,711.17
St Ores, Heather	Hourly	PT	\$25.00	\$0.00	\$0.00	\$26.50	177.78	0	177.78	\$4,711.17	0	\$4,711.17
Choat, Adam	Hourly	PT	\$25.00	\$0.00	\$0.00	\$26.50	177.78	0	177.78	\$4,711.17	0	\$4,711.17
Kinmoth, Kameron	Hourly	PT	\$25.00	\$0.00	\$0.00	\$26.50	177.78	0	177.78	\$4,711.17	0	\$4,711.17
Davenport, Matthew	Hourly	PT	\$30.50	\$0.61	\$0.31	\$31.42	1560	0	1560	\$49,007.40	0	\$49,007.40
											\$81,985.59	

\$221,154.09

Approved 22-23 Budget

Police Salaries and Benefits Employee

2022-2023										
Name	Pay	Status	Base Wages	COL 2% Increase	Merit 1% Increase	Budget Salary/Hr	Regular Work Hours	Overtime Work Hours	Total Work Hours	Annual Salary
Sickels, William	Hourly	FT	\$26.78	\$0.54	\$0.27	\$27.58	2236	55.65	2291.65	\$61,676.48
Gott, Kevin	Hourly	FT	\$26.78	\$0.54	\$0.27	\$27.58	2236	55.65	2291.65	\$61,676.48
										\$127,958.01
										\$123,352.96
										Police Increase (\$48,888.99)
Highland, Mason	Hourly	PT	\$25.00	\$0.00	\$0.00	\$25.00	177.78	0	177.78	\$4,444.50
Walters, Makennah	Hourly	PT	\$25.00	\$0.00	\$0.00	\$25.00	177.78	0	177.78	\$4,444.50
Johns, Steven	Hourly	PT	\$25.00	\$0.00	\$0.00	\$25.00	177.78	0	177.78	\$4,444.50
Chlingan, Christopher	Hourly	PT	\$25.00	\$0.00	\$0.00	\$25.00	177.78	0	177.78	\$4,444.50
St Ores, Heather	Hourly	PT	\$25.00	\$0.00	\$0.00	\$25.00	177.78	0	177.78	\$4,444.50
Choat, Adam	Hourly	PT	\$25.00	\$0.00	\$0.00	\$25.00	177.78	0	177.78	\$4,444.50
Kinmoth, Kameron	Hourly	PT	\$25.00	\$0.00	\$0.00	\$25.00	177.78	0	177.78	\$4,444.50
Davenport, Matthew	Hourly	PT	\$30.50	\$0.61	\$0.31	\$31.42	1560	0	1560	\$49,007.40
										\$80,118.90

\$208,076.91