



PRAIRIE CITY COUNCIL MEETING AGENDA  
PRAIRIE CITY - CITY HALL  
6:00 P.M. WEDNESDAY, NOVEMBER 9, 2022

Mayor  
Eric Imerman

Council Members  
Emily Simmons  
Derek Ingle  
Deb Townsend  
Chris Laidig  
Phil Holland

City Administrator  
Open

City Clerk/Treasurer  
Open

Deputy Clerk  
Emily Voeller

Library Director  
Sue Ponder

Police Chief  
Matt Davenport

Fire Chief  
Ryan Van Der Kamp

City Attorney  
Brick Gentry  
Law Firm

203 E. Jefferson  
PO Box 607  
Prairie City, IA 50228  
[www.prairiecityiowa.us](http://www.prairiecityiowa.us)  
515/994-2649 phone  
515/994-2376 fax

AMERICANS WITH DISABILITIES ACT COMPLIANCE: IF THERE IS ANYONE WISHING TO ATTEND THE MEETING THAT MAY REQUIRE SPECIAL ASSISTANCE IN BEING ABLE TO PARTICIPATE IN THIS MEETING, PLEASE ADVISE CITY HALL OF YOUR NEEDS 48 HOURS PRIOR TO THE MEETING.

You are hereby notified that members of the City Council for Prairie City, Iowa, may be present and a quorum may exist through electronic means even though they are not physically present in the City Hall Conference Room. The Council will discuss following items during the Regular Council Meeting.

1. CALL MEETING TO ORDER AND PLEDGE OF ALLEGIANCE

2. ROLL CALL

3. AGENDA APPROVAL

4. CONSENT AGENDA

- a) Council Meeting Minutes from October 26, 2022
- b) Christmas on the Prairie Permit
- c) Police Report
- d) Building Permits
- e) September Financials
- f) Resolution 11-09-22-1 Approving Bills and Transfers

5. PUBLIC COMMENT

6. OLD BUSINESS

- a) Insurance Renewal Presentation from Group Benefits, LTD (Ryan Glenn) and approval of plan selection
- b) Public Works equipment quotes

7. NEW BUSINESS

- a) Setting the Time and Dates for Future Council Meetings
- b) Adding Prairie Days to Fee Schedule
- c) Resolution 11-09-22-2 accepting the 2022 Annual Urban Renewal Report
- d) Resolution 11-09-22-3 approving the Annual Jasper County, Prairie City TIF Certification Report

8. ENTER INTO CLOSED SESSION PURSUANT TO IOWA CODE 21.5i

- a) Possible Action

9. ENTER INTO CLOSED SESSION PURSUANT TO IOWA CODE 21.5i

- a) Possible Action on hiring a city clerk
- b) Possible action on hiring a city administrator

10. ADJOURNMENT

City of Prairie City  
City Council Minutes  
October 26, 2022

Call Meeting To Order and Pledge of Allegiance:

The City Council of Prairie City, Jasper County, Iowa, met on October 26, 2022, in regular session at the Prairie City Council Chambers at the City Hall and via Zoom. At 6:08 p.m. Mayor Eric Imerman called the meeting to order, and all joined in in reciting the Pledge of Allegiance.

Roll Call:

Roll Call showed members present and absent as follows: Present: Mayor Eric Imerman; Councilors: Townsend, Simmons, Ingle, and Laidig. Also in attendance: Council Appointee Philip Holland, Water/Sew Superintendent, Carl Van Der Kamp; Library Director, Sue Ponder, and Matt Stoffel and Carrie Swartz PFM financial consultants.

Agenda Approval:

Townsend moved that the October 26<sup>th</sup> meeting agenda be approved, Ingle seconded. Agenda passed all ayes.

Appointment of New Council Member:

Ingle moved to appoint Philip Holland as the new Council member to replace Diane Taylor, Simmons seconded the motion. The motion was approved all ayes. Philip Holland was then sworn into office by Mayor Eric Imerman in front of the entire Prairie City, City Council.

Consent Agenda:

Townsend moved to accept the consent agenda with the changes in terms in office dates for Emily Simmons, Simmons seconded the motion. The motion passed all ayes.

1. Council Meeting Minutes from October 26, 2022
2. Building permits report
3. Wilkies Garage liquor license renewal
4. Council and Committee appointments

Public Comment:

There were no public comments.

Old Business:

There was no old business to discuss.

New Business:

- a) Townsend moved to accept Resolution 10-26-22-1 setting the time and date for the next council meeting at 6:00 p.m. on November 9, 2022, Holland seconded the motion. Motion passed all ayes.

- b) Matt Stoffel and Carrie Swartz the city's financial consultants from PFM were given the floor to explain different funding scenarios for Prairie City projects. They did a 1-and-a-half-hour workshop for the council on funding options for building buildings, water and sewer system improvements, and TIF grants. They stressed that the ticket money should be spent on a cash basis and not counted on for paying off future expenses because of the possibility that the money stream was not a guarantee. No action was taken by the council.
- c) Simmons moved that we accept and approve the Wilson Construction TIF worksheets with the stipulation that we could ask for receipts in the future if needed, Ingle seconded the motion. Motion passed all ayes.
- d) The City's health care renewal was discussed. It was decided that Emily Simmons would contact Jodie Wyman and Ryan Glenn on further information concerning the plan. It was thought that Jodie may have been in discussions on how to improve the plan but the council members were not sure of this. The item was tabled until the November meeting.
- e) Carl Van Der Kamp presented a list of needs for the Public Works Dept. Carl will update quotes for the new toolcat, rental rate for an excavator, for fixing water leaks and well cleaning was asked for. The cleaning of the water tower had already budgeted so Carl would go ahead. Fencing was put off to a later date. No other action was taken by council.
- f) Ingle moved we accept Joe Oglesby's resignation; Simmons seconded the motion. Motion carried all ayes.
- g) The Prairie City budget worksheets were presented to the council members for their general information and knowledge of the process. No action taken.

Adjournment:

Simmons to adjourn the Council meeting, seconded by Ingle. Motion passed all ayes. The October 26, 2022, Prairie City Council Meeting adjourned at 9:32 p.m.

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Eric Imerman, Mayor

Attested To:

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Deb Townsend, Mayor Pro Tem

**CITY OF PRAIRIE CITY  
SPECIAL EVENT PERMIT APPLICATION FORM**

1. Sponsor Name: Christmas on the Prairie  
Event Contact Person(s): Amy Witte  
Address: 107 E 2nd St Prairie City IA 50228  
Phone Number: 515 975 0563 Email Address: abillywitte@hotmail.com
2. EVENT TYPE:
- ☐ Parade    ☐ Festival    ☐ Assembly/Rally    ☐ Street Closure    ☐ Block Party  
☐ City Property Rental    ☐ Walk/Run    ☐ Fund Raiser  
☒ Other Truck/Tractor pulling hayrack - looking at xmas lights
3. On-Site Contact Person(s): Amy Witte  
Phone: 515 975 0563 Location During Event: PC Community building
4. Event Location: And Ride to see Christmas lights Residents/business  
that our entered into contest (will be city limits)
5. Parking and Traffic Plan: Park @ Community Building w/ have Route but closer once we  
know who entered the lighting contest
- Street Closure: ☐ YES (Show on Map) ☒ NO
6. Event Date: 12/10/22 Event Start Time: 5p Event End Time: 7p
7. Set Up Time: During day in PC Take Down Time: Same day
8. Rain Date & Time: N/A community building
9. Size of Event (estimated number of people on-site at one time)
- ( ) 1 - 100    (X) 101 - 250    ( ) 251 - 500  
( ) 501 - 1,000    ( ) 1,001 - 5,000    ( ) Over 5,000
10. Security: N/A or PCPD if needed
- Have the Police been contacted about crowd/traffic control? ☐ YES ☒ NO
11. Number of portable toilets being provided: N/A  
Location(s) of toilets: N/A
12. Types of Activities/Venues: Santa, drinks/snacks

13. Non-Food Vendors, Concessionaires, Rides (Name, address, phone for each)

N/A

14. Food Vendors (Name, address, phone for each)

N/A

15. Tents N/A

16. Utilities to be used (List equipment types) At PC Community Building

17. Alcoholic beverages served? License class: N/A

Alcoholic Beverage License obtained?

☐ YES

☒ NO

18. Source of garbage/rubbish removal service: Community Building

19. Site Plan attached:

☐ YES

☐ NO

20. Rental Agreement signed & attached Emily booked building

☒ YES

☐ NO

21. Insurance Certificate attached

☐ YES

☐ NO

22. Permit Fee included (Fee schedule) Amount: \$

☐ YES

☒ NO

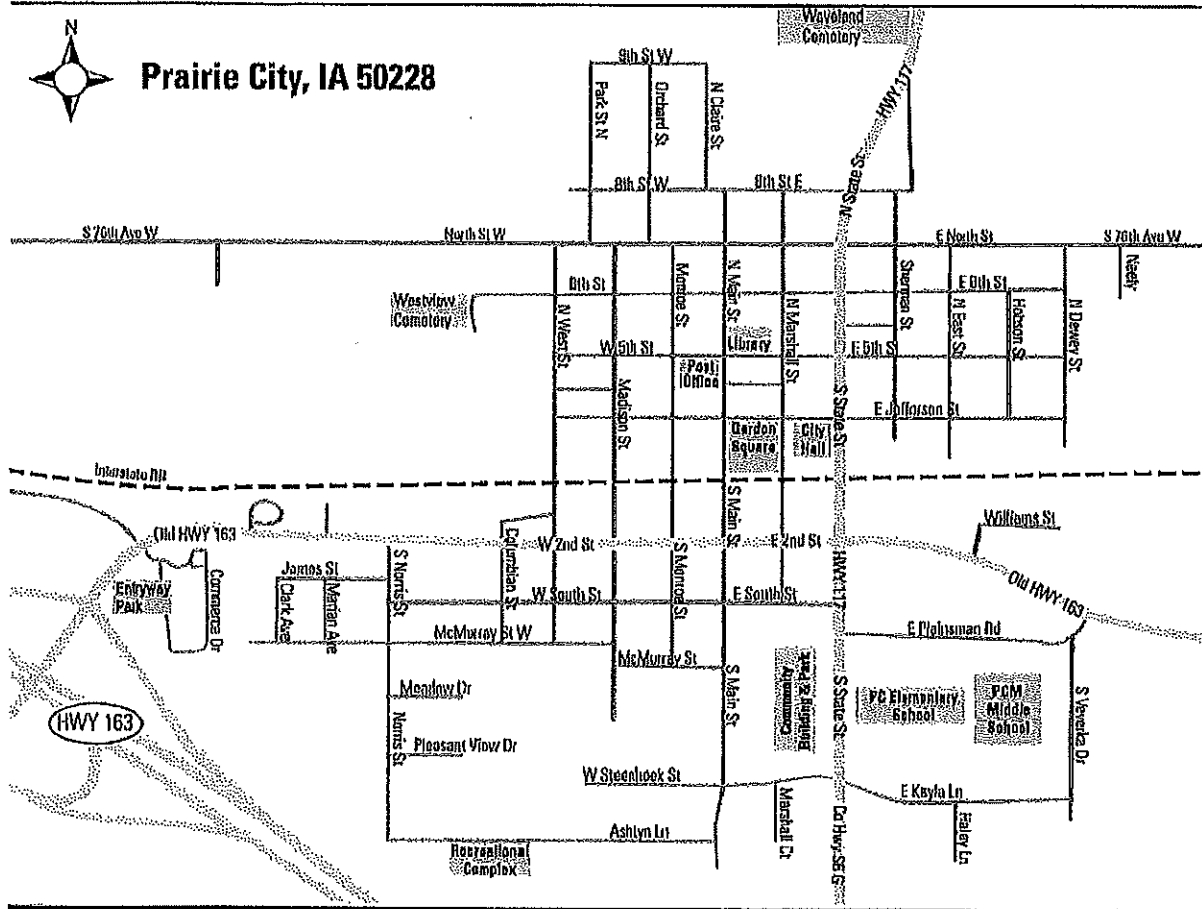
\*If no, proof of non-profit status must be included.

*I have read this Special Event Agreement and Permit Application packet and have accurately and truthfully completed the Application. I agree that I will obtain any other permits necessary and will follow the guidelines and requirements set forth in the packet.*

Amy Witte  
Signature

10/19/22  
Date

# CITY OF PRAIRIE CITY DOWNTOWN STREET MAP



**Prairie City Police Department**  
Month: August 2022

**BLUE LINE SOLUTIONS STATEMENT**  
Month: August 2022

Badge #	Rank	Name	Hours	Rate	Total Per Officer
291	Officer	Choat, Adam		37.50	\$ -
211	Officer	Backstrom, Mark		37.50	\$ -
294	Officer	Gott, Kevin		40.17	\$ -
295	Officer	Kimmonth, Kameron		37.50	\$ -
296	Officer	Sickels, William	35.50	40.17	\$ 1,426.04
Interim					
297	Chief	Davenport, Matthew	80.50	44.45	\$ 3,578.23
298	Officer	Johns, Steven	2.50	37.50	\$ 93.75
212	Officer	St Ores, Heather		37.50	\$ -
293	Officer	Clingan, Chris		37.50	\$ -
299	Officer	Highland, Mason		37.50	\$ -
213	Officer	Walters, Makennah		37.50	\$ -
214	Officer	Martin, Ryan		37.50	\$ -
<b>Grand Total</b>				<b>\$</b>	<b>5,098.01</b>

Incidents	Exceptions	Spooled	Admin Void	Valid Citations	Paid Citations	
7486	971	351	21	6143	3827	62.30%

Quantity	Amount	Total
3823	\$ 100.00	\$ 382,300.00
Paid Citations 10-14 MPH		
Paid Citations 15-20 MPH	4	\$ 200.00
Paid Citations 21+ MPH	0	\$ 400.00
Partial Payments	581	\$ 87,150.00
Credit Card Fee Payments	2355	\$ 5.90
Refunds/Chargebacks	3	\$ (305.90)
<b>Total Collections</b>	<b>3827</b>	<b>\$ 483,838.60</b>

Credit Card Processing Fees	\$ (13,894.50)
<b>Total Collections Subject to Revenue Share</b>	<b>\$ 469,944.10</b>

Processing Fees	\$ 4.50
Violation Information Sheet	\$ 2.00
<b>Total Collections Subject to Revenue Share</b>	<b>\$ 469,944.10</b>

Agency Revenue Share (Per Contract)	\$ 281,966.46
Deduction for Citations paid on City Website	\$ 5,098.01
Officer Reimbursement	\$ 287,064.47
<b>Total Revenue Due to Prairie City</b>	<b>\$ 287,064.47</b>

60%

# Prairie City Police Department

## Month: September 2022

Badge #	Rank	Name	Hours	Rate	Total Per Officer
291	Officer	Choat, Adam		37.50	\$ -
211	Officer	Backstrom, Mark		37.50	\$ -
294	Officer	Gott, Kevin		40.17	\$ -
295	Officer	Kimmonth, Kameron		37.50	\$ -
296	Officer	Sickels, William	23.00	40.17	\$ 923.91
	Interim				
297	Chief	Davenport, Matthew	55.00	44.45	\$ 2,444.75
298	Officer	Johns, Steven		37.50	\$ -
212	Officer	St Ores, Heather		37.50	\$ -
293	Officer	Clingan, Chris		37.50	\$ -
299	Officer	Highland, Mason		37.50	\$ -
213	Officer	Walters, Makenah		37.50	\$ -
214	Officer	Martin, Ryan		37.50	\$ -
				<b>Grand Total</b>	<b>\$ 3,368.66</b>

# BLUE LINE SOLUTIONS STATEMENT

## Month: September 2022

Admin					
Incidents	Exceptions	Spoiled	Void	Valid Citations	Paid Citations
6279	871	270	23	5115	4345
					84.95%

Quantity	Amount	Total
3821	\$ 100.00	\$ 382,100.00

Paid Citations 10-14 MPH	
Paid Citations 15-20 MPH	523 \$ 150.00 \$ 78,450.00
Paid Citations 21+ MPH	1 \$ 200.00 \$ 200.00
Partial Payments	4 \$ 294.61 \$ 294.61
Credit Card Fee Payments	2583 \$ 5.90 \$ 15,239.70
Refunds/Chargebacks	7 \$ (511.80) \$ (511.80)
<b>Total Collections</b>	<b>4345 \$ 475,772.51</b>

Credit Card Processing Fees	\$ (15,239.70)
	<b>\$ 460,532.81</b>

Processing Fees	\$ 4.50 \$ -
Violation Information Sheet	\$ 2.00 \$ -
	<b>\$ -</b>

Total Collections Subject to Revenue Share **\$ 460,532.81**

60%

Agency Revenue Share (Per Contract)	\$ 276,319.69
Deduction for Citations paid on City Website	
Officer Reimbursement	\$ 3,368.66
<b>Total Revenue Due to Prairie City</b>	<b>\$ 279,688.35</b>





## *Prairie City Police Department*



*203 East Jefferson Street  
Prairie City, Iowa 50228  
Phone: (515)994-2649  
Fax: (515)994-2850*

October 12, 2022

Emily Voeller  
203 E Jefferson  
Prairie City, IA 50228

Re: Background Investigation for Nicholas Aldrich

Emily:

All personal references were called. No discrepancies were found. Most employee references were called with no discrepancies. I am still waiting on a few to return my calls. No deficiencies were found on his criminal history or driver's license checks.

I would recommend hiring Nicholas for the City of Prairie City.

Sincerely,

A handwritten signature in black ink, appearing to read "Matt Davenport".

Matt Davenport  
Investigating Police Officer  
Prairie City Police Department  
203 E Jefferson St.  
PO Box 607  
Prairie City, Iowa 50228  
O: 515-994-2649  
F: 515-994-2850  
24 Hour Dispatch: 641-792-5912

Prairie City Police Department  
Summary of Department Activity For the Month of October

Total Number of Calls For Service:	174
(Persons):	40
(Businesses):	74
(Government Agencies):	38
(Other):	

Traffic Accidents Investigated:	0
Traffic Citations Issued:	11
Criminal Investigations Initiated:	5
*Photo Camera Citations Verified:	4078

Warnings Issued: 11

Total Criminal Charges Filed:	1
Number of Adult Charges:	0
Number of Juvenile Charges:	1

Arrests Made:	0
Arrests for Other Agencies:	0
Arrest Warrants Issued:	0
Mental Health Calls/Transports:	2

\* Photo Camera Numbers are what are verified by us and sent to BLS

Tuesday, November 01, 2022

# Prairie City Police Department

## Initial Contacts/Complaints by Type

Reporting Period: 10/1/2022 Through 10/31/2022

174 total Contacts/Complaints broke down as follows:

Category	Count	Type
<b>Citizen Contact</b>		
	2	Animal Complaint
	1	Dispute/Disturbance
	1	Harassment
	1	Interview/Investigation
	3	Phone Message
	5	Public Assist
	1	Runaway
	2	Salvage Inspections
	2	Suspicious Activity
	3	Theft
	2	Vacation Watch
	1	Welfare Check
<b>Category Total:</b>	<b>24</b>	
<b>Business Contact</b>		
	1	Alarm
	1	Other
	5	Salvage Inspections
	63	Security Check
<b>Category Total:</b>	<b>70</b>	
<b>Government Contact</b>		
	2	City Assist
	5	EMS Assist
	1	Fire Department Assist
	1	Law Enforcement Assist
	7	Monroe PD Assist
	1	Polk Co SO Assist
	6	School Assist
	3	School Patrol
	23	Security Check
<b>Category Total:</b>	<b>49</b>	
<b>Investigation</b>		
	1	Assault
<b>Category Total:</b>	<b>1</b>	

Category	Count	Type
Traffic Violation		
	10	Citation
	4	Verbal Warning
	5	Written Warning
<b>Category Total:</b>	<b>19</b>	
Motorist Assist		
	1	Disabled Vehicle
	1	Object in Road
	1	Welfare Check
<b>Category Total:</b>	<b>3</b>	
PCPD		
	1	County Attorney
	1	Court
	4	Other
	1	Phone Message
<b>Category Total:</b>	<b>7</b>	
Administrative		
	1	Other
<b>Category Total:</b>	<b>1</b>	

Prairie City Police Department  
Officer's Activity Detail

Reporting Period: 10/1/2022 Through 10/31/2022

**RESERVE OFFICER JIM SICKELS #213**

**21**

Calls For Service	21	0 Assists	21 Total
Investigations	0	0 Assists	0 Total
Criminal Charges	0	0 Assists	0 Total
Traffic Citations	0	0 Assists	0 Total
Written Warnings	0		
Verbal Warnings	0		

**OFFICER KEVIN GOTT #294**

**64**

Calls For Service	61	0 Assists	61 Total
Investigations	0	0 Assists	0 Total
Criminal Charges	0	0 Assists	0 Total
Traffic Citations	3	0 Assists	3 Total
Written Warnings	5		
Verbal Warnings	4		

**OFFICER WILLIAM SICKELS #296**

**89**

Calls For Service	89	0 Assists	89 Total
Investigations	0	0 Assists	0 Total
Criminal Charges	0	0 Assists	0 Total
Traffic Citations	0	0 Assists	0 Total
Written Warnings	0		
Verbal Warnings	0		

**CHIEF MATT DAVENPORT #297**

**3**

Calls For Service	3	0 Assists	3 Total
Investigations	0	0 Assists	0 Total
Criminal Charges	0	0 Assists	0 Total
Traffic Citations	0	0 Assists	0 Total
Written Warnings	0		
Verbal Warnings	0		

# Prairie City Police Department

## Officer's Activity Detail

Reporting Period: 10/1/2022 Through 10/31/2022

**RESERVE OFFICER JIM SICKELS #213** **21**

Calls For Service	21	0 Assists	21 Total
Investigations	0	0 Assists	0 Total
Criminal Charges	0	0 Assists	0 Total
Traffic Citations	0	0 Assists	0 Total
Written Warnings	0		
Verbal Warnings	0		

**OFFICER KEVIN GOTT #294** **64**

Calls For Service	61	0 Assists	61 Total
Investigations	0	0 Assists	0 Total
Criminal Charges	0	0 Assists	0 Total
Traffic Citations	3	0 Assists	3 Total
Written Warnings	5		
Verbal Warnings	4		

**OFFICER WILLIAM SICKELS #296** **89**

Calls For Service	89	0 Assists	89 Total
Investigations	0	0 Assists	0 Total
Criminal Charges	0	0 Assists	0 Total
Traffic Citations	0	0 Assists	0 Total
Written Warnings	0		
Verbal Warnings	0		

**CHIEF MATT DAVENPORT #297** **3**

Calls For Service	3	0 Assists	3 Total
Investigations	0	0 Assists	0 Total
Criminal Charges	0	0 Assists	0 Total
Traffic Citations	0	0 Assists	0 Total
Written Warnings	0		
Verbal Warnings	0		



203 E Jefferson  
Prairie City, IA 50228  
Phone: 515-994-2649

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## Memorandum

**TO:** Honorable Mayor and Council of Prairie City  
**FROM:** Emily Voeller, Deputy Clerk  
**DATE:** October 1, 2022  
**SUBJ:** Building Permits

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### September 2022

#### BUILDING PERMITS

Katie Minard	501 W Meadow	Fence	City
Darin Graber	505 S Haley	Fence	City
Bill Lack	204 N Marshall	Driveway	City
Brent Berger	600 S Ryan	Driveway	City
Brock Southern	509 N Orchard	Fence	City
Tom Layman	406 W McMurray	Fence	City
Matt Chizek	500 W McMurray	Roof Mounted Solar Array	County
Steve Read	802 S Main	Deck	County
Christian Reform Church	608 E Sixth	Deck w ramp	County
Bill Lack	304 E North	Driveway	City

#### TRADE PERMITS

## **Resolution Number: 11-09-22-1**

### **Resolution approving Bills, Bank Transfers, and Transfers.**

Be it Resolved by the Council of the City of Prairie City, Iowa:

The Council of the City of Prairie City, Iowa, hereby approves the bills submitted to the Prairie City, City Council November 9, 2022, as well as transfers submitted to Prairie City, City Council November 9, 2022.

Passed and approved on November 9, 2022.

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**Eric Imerman, Mayor**

Attested by:

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Deb Townsend, Mayor Pro Tem



November 2, 2022

To the Mayor and Fellow Council Members:

After reviewing the information provided in the council packet last month, meeting with several of the employees on the city insurance and speaking with Ryan Glenn with Group Benefits, I wanted to pass on my thoughts and recommendations to you. Ryan is working on gathering information on the health insurance coverage, dental insurance, vision insurance, HRA plan, and FSA plan to give to the employees as many of them have stated that they were not given this information previously. Ryan will be at the council meeting on November 9<sup>th</sup> to answer any questions and provide additional information for items that he and I discussed on November 2<sup>nd</sup> when we met. Along with this letter, I am providing a spreadsheet showing what the rates are for the current plan, the renewal plan, and the optional enhanced blue policy, along with the amounts for the 30% employee portion and 70% city portion. In addition, there is a spreadsheet showing the comparison of the current plan and my suggested plan, and information on the suggested dental plan and vision plan. Ryan did tell me that they looked at other companies for health insurance options, but that Wellmark still came out as the best option when compared to the other companies. Once we make a selection, we are locked-in for the full plan year with that carrier and are unable to cancel/change plans with the current company but can move to an entirely different company if we would choose to.

For the current city healthcare policy and other options, I am recommending that we offer both the current Complete Blue 4000 HMO plan along with the Enhanced Blue Primary HMO plan to the employees. Although the current employee handbook states employees are to pay 50% of their insurance premiums, council voted at the October 26, 2021, meeting to change the employee portion to 30%. This is something that will need to be updated in the employee handbook that the policy and administration team is working on finalizing. As you will see in the following documents, there are higher costs with the Enhanced Blue Primary HMO plan, but I feel that the benefits of this plan offset those minimal increases in expense to the city. The individual deductible would lower from \$4,000 in the Complete Blue 4000 plan to \$2,500 in the Enhanced Blue Primary plan. The primary office co-pay would drop from \$40 to \$10 with the Enhanced Blue Primary plan. Both plans are HMO plans so they are geared towards providers and facilities within the state of Iowa, however if someone is traveling outside of the state and a true emergency situation happens, they would be covered as in-network for the ER visit, ambulance ride, etc. as this is federal law. If someone electively chooses to seek care outside of Iowa, it is not covered with this policy option. The benefit of how our insurance is currently set up is we can offer two different plans to the employees, allowing some to stay with the current plan, if they prefer, while others could switch to the new policy. I have spoken with several of the city employees that are currently on the health insurance plan and know a few of them would like to take advantage of the new Enhanced Blue Primary option, if it is offered. Also please note that while I have not spoken with these individuals directly, I have been informed that Joe O. and his family dropped off the insurance at the end of October 2022, Cindy Kane will drop off at the end of December 2022, and Angi German (not sure about her two dependents though) will drop off at the end of February 2023. The renewal date for this policy is December 1<sup>st</sup>, 2022, however the deadline to send the completed changes and completed DocuSign package is Friday November 18<sup>th</sup>, so any changes will need to be made by that deadline.

The city currently funds a Health Reimbursement Arrangement (HRA) for employees enrolled in the health insurance policy. I am unsure of how much the city contributes to this but Ryan is working on getting this information and will hopefully have it at the meeting on the 9<sup>th</sup>. This can be used to help offset the cost of items that are not covered by the co-pay. Right now, there is a lot of confusion with our HRA policy as to how costs are being reimbursed and if claims are even being submitted through isolved/Kabel Business solutions as they are supposed to be. Ryan Glenn is checking into this and hopes to have more information regarding this at the council meeting on November 9<sup>th</sup>.

The city also offers a Flexible Spending Account (FSA) for the employees to participate in if they choose. (Employees can participate in the FSA even if they are not covered under our health insurance.) After talking with several of the employees, many reported that they were never provided the information explaining the program, so they do not participate in this. Ryan is working on getting the link to the consumer portal so they can sign up if they choose and allocate the amount they wish to put towards the options of their choices. This is something that they recommend having done by the end of November if possible, so it is in place by the first of January 2023. The plan maximum for 2023 is \$3,050.

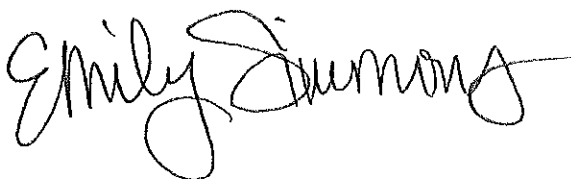
After reviewing the dental policy offered to the employees, it looks like the current plan is still the best option for coverage vs cost benefits. I recommend staying with the premier plan b plus policy offered by Delta Dental. The wording in the employee handbook for this states that the city covers the employee portion of the dental policy for all full-time and part-time benefit earning employees. Employees wishing to cover their dependents are responsible for paying 100% of the coverage for the dependents. I have been able to confirm that the city pays 100% of the employee portion but am unsure of what percentage the employees pay for their dependents. Because the plan qualifies under the Affordable Care Act there is an annual maximum out of pocket for members under 21. If members over 21 do not use all of their annual benefit maximum per person (\$2,000) the remaining amount can be carried over until the next year. So, if someone only uses \$500 of their annual benefit maximum in one year their next year annual benefit amount would be \$2,500 instead of \$2,000.

Included in the Wellmark policies, members under the age of 19 are entitled to one in-network eye exam per year at no cost and an allowance of \$130 followed by cost share towards glasses and/or contacts per calendar year. For the members over the age of 19 for vision insurance there has been interest in going with the Delta Vision plan vs the Wellmark Avesis plan. After reviewing both options and discussing this with Ryan, he and I both agree that the Delta Dental Vision plan \$10 lens copay funded four tier plan would be the best option for the employees. Right now, there is nothing in the employee handbook regarding coverage of a vision plan as it is not something that the city has offered in the past, so council will need to come up with how we wish to address this. I would recommend doing something like what we offer for the dental policy. So, the two options on the page included in the informational packet behind this letter show the options for voluntary plan rates (if employees pay 100% of the cost) and contributory plan rates (if the city pays some/all of it).

Something I want to bring to councils' attention as something to consider is the potential of paying those employees (full-time and part-time benefit earning) a set amount in addition to their hourly rate if they choose to opt out of city insurance medical insurance. Considering that the employees that are covered by the cities health insurance get an additional financial benefit that those that opt out do not get. When you take the amount the city pays for each employee and their dependents premium and divide it out by 173 (52 weeks x 40 hours a week / 12 months) it ranges between \$1.50 - \$7.40 an hour. These numbers do not even include the amount the city contributes to the HRA account which I think we may also need to take into account.. At my company this is something that we currently do. We typically give the employees that are not on our insurance policy and extra \$2 - \$3 an hour.

Please let me know if you have any questions about this information or my recommendations. Otherwise please make a list of questions for the meeting on the 9<sup>th</sup> and Ryan will be there to answer them.

Thanks!

A handwritten signature in black ink, appearing to read "Emily Simmons". The signature is fluid and cursive, with a long horizontal stroke at the end.

NAME	AGE	CURRENT RATE PLAN	RENEW RATE PLAN	ENHANCED BLUE PRIMARY
ANGELA GERMAN	50	\$530.07	\$539.35	\$576.10
CHAYSE PIERSON	25	\$310.71	\$303.19	\$323.86
PAIGE GERMAN	23	\$310.71	\$301.98	\$322.57
TOTAL FEE		\$1,151.49	\$1,144.52	\$1,222.53
EMPLOYEE PORTION		\$1,151.49	\$1,144.52	\$1,222.53
CITY PORTION		\$0.00	\$0.00	\$0.00

NAME	AGE	CURRENT RATE PLAN	RENEW RATE PLAN	ENHANCED BLUE PRIMARY
KEVIN GOTT	52	\$579.48	\$589.47	\$629.65
KALEY GOTT	22	\$310.71	\$301.98	\$322.57
LYNDSEY GOTT	19	\$283.68	\$284.17	\$303.53
LYNN GOTT	50	\$530.07	\$539.35	\$576.10
TOTAL FEE		\$1,703.94	\$1,714.97	\$1,831.85
EMPLOYEE PORTION		\$511.18	\$514.49	\$549.56
CITY PORTION		\$1,192.76	\$1,200.48	\$1,282.30

NAME	AGE	CURRENT RATE PLAN	RENEW RATE PLAN	ENHANCED BLUE PRIMARY
CINDY KANE	61	\$843.27	\$848.58	\$906.41
TOTAL FEE		\$843.27	\$848.58	\$906.41
EMPLOYEE PORTION		\$843.27	\$848.58	\$906.41
CITY PORTION		\$0.00	\$0.00	\$0.00

NAME	AGE	CURRENT RATE PLAN	RENEW RATE PLAN	ENHANCED BLUE PRIMARY
RYAN MARTIN	36	\$379.69	\$371.44	\$396.76
TOTAL FEE		\$379.69	\$371.44	\$396.76
EMPLOYEE PORTION		\$113.91	\$111.43	\$119.03
CITY PORTION		\$265.78	\$260.01	\$277.73

NAME	AGE	CURRENT RATE PLAN	RENEW RATE PLAN	ENHANCED BLUE PRIMARY
JAKE NOLIN	40	\$392.12	\$385.94	\$412.24
HUNTER NOLIN	7	\$237.69	\$231.02	\$246.76
OAKLEIGH NOLIN	7	\$237.69	\$231.02	\$246.76
TOTAL FEE		\$867.50	\$847.98	\$905.76
EMPLOYEE PORTION		\$260.25	\$254.39	\$271.73
CITY PORTION		\$607.25	\$593.59	\$634.03

NAME	AGE	CURRENT RATE PLAN	RENEW RATE PLAN	ENHANCED BLUE PRIMARY
WILLIAM SICKELS	49	\$508.01	\$515.19	\$550.30
ALEXIS SICKELS	19	\$283.68	\$284.17	\$303.53
ELISE SICKELS	15	\$237.69	\$251.55	\$268.70
CHRISTY SCRIMAGER	47	\$466.07	\$472.00	\$504.17
TOTAL FEE		\$1,495.45	\$1,522.91	\$1,626.70
EMPLOYEE PORTION		\$448.64	\$456.87	\$488.01
CITY PORTION		\$1,046.82	\$1,066.04	\$1,138.69

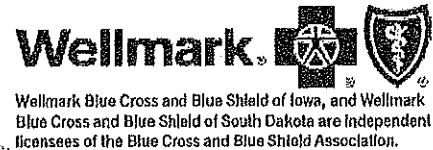
NAME	AGE	CURRENT RATE PLAN	RENEW RATE PLAN	ENHANCED BLUE PRIMARY
CARL VANDERKAMP	67	\$932.13	\$905.94	\$967.70
TOTAL FEE		\$932.13	\$905.94	\$967.70
EMPLOYEE PORTION		\$279.64	\$271.78	\$290.31
CITY PORTION		\$652.49	\$634.16	\$677.39

TOTAL CITY PORTION		\$3,765.10	\$3,754.27	\$4,010.14
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	<b>COMPLETE BLUE 4000</b>	<b>ENHANCED BLUE PRIMARY</b>
<b>NETWORK</b>	HMO	HMO
<b>COVERAGE</b>	STATEWIDE PROVIDER	STATEWIDE PROVIDER
	ACCESS	ACCESS
<b>HEALTH/DRUG CODE</b>	3JV/9XC	3ZN/9W5
<b>MONTHLY PREMIUM</b>	\$7,356.34 IF 100% PARTICIPATION	\$7,857.71 IF 100% PARTICIPATION
<b>CITY PORTION</b>	\$3,754.27 IF 100% PARTICIPATION	\$4,010.14 IF 100% PARTICIPATION
<b>DEDUCTIBLE</b>		
<b>INDIVIDUAL</b>	\$4,000.00	\$2,500.00
<b>FAMILY</b>	\$8,000.00	\$5,000.00
<b>OUT OF POCKET</b>		
<b>MAXIMUM</b>		
<b>INDIVIDUAL</b>	\$8,300.00	\$6,900.00
<b>FAMILY</b>	\$16,600.00	\$13,800.00
<b>COST SHARE</b>		
<b>COINSURANCE</b>	30%	20%
<b>PRIMARY OFFICE</b>	\$40	\$10
<b>NON PRIMARY</b>	\$90	\$150
<b>ER VISIT</b>	\$500	DEDUCTIBLE/COINSURANCE
<b>PRESCRIPTIONS</b>		
<b>FORMULARY</b>	BLUE RX ESSENTIALS	BLUE RX ESSENTIALS
<b>DEDUCTIBLE (DRUG)</b>	N/A	YES
<b>TIER 1</b>	\$30	\$5 (WAIVE DEDUCTIBLE
<b>TIER 2</b>	\$60	DEDUCTIBLE/COINSURANCE
<b>TIER 3</b>	\$125	DEDUCTIBLE/COINSURANCE
<b>BIOSIMILAR</b>	\$135	DEDUCTIBLE/COINSURANCE
<b>PREFERRED</b>	\$150	DEDUCTIBLE/COINSURANCE
<b>NON-PREFERRED</b>	\$500	DEDUCTIBLE/COINSURANCE

# RENEWING HEALTH PLAN DETAILED RATES

Group Name: PRAIRIE CITY CITY OF  
Group Number: 00045536  
Renewal Effective Date: December 1, 2022



## CompleteBlue<sup>SM</sup> 4000

AGE	Wellmark Blue HMO Network provides statewide provider access. Wellmark Health Plan of Iowa, Inc. HMO
0-14	\$231.02
15	\$251.55
16	\$259.41
17	\$267.26
18	\$275.71
19	\$284.17
20	\$292.93
21	\$301.98
22	\$301.98
23	\$301.98
24	\$301.98
25	\$303.19
26	\$309.23
27	\$316.48
28	\$328.26
29	\$337.92
30	\$342.75
31	\$350.00
32	\$357.25
33	\$361.78
34	\$366.61
35	\$369.03
36	\$371.44
37	\$373.86
38	\$376.27
39	\$381.10
40	\$385.94
41	\$393.18
42	\$400.13
43	\$409.79
44	\$421.87
45	\$435.07
46	\$452.98
47	\$472.00
48	\$493.75
49	\$515.19
50	\$539.35
51	\$563.20
52	\$589.47
53	\$616.05
54	\$644.74
55	\$673.43
56	\$704.53
57	\$736.94
58	\$769.46
59	\$786.07
60	\$819.59
61	\$848.88
62	\$867.60
63	\$891.46
64	\$905.94
65	\$905.94

## EnhancedBlue<sup>SM</sup> Primary

AGE	Wellmark Blue HMO Network provides statewide provider access. Wellmark Health Plan of Iowa, Inc. HMO	Wellmark Blue POS Network combines the state-based HMO with access to out-of-network coverage. Wellmark Health Plan of Iowa, Inc. POS	Wellmark Blue PPO Network offers national care through BlueCard. Wellmark Blue Cross and Blue Shield of Iowa PPO
0-14	\$246.76	\$259.06	\$287.68
15	\$268.70	\$282.08	\$313.26
16	\$277.08	\$290.89	\$323.03
17	\$285.47	\$299.69	\$332.81
18	\$294.50	\$309.18	\$343.34
19	\$303.63	\$318.66	\$353.87
20	\$312.89	\$328.48	\$364.78
21	\$322.57	\$338.64	\$376.06
22	\$322.57	\$338.64	\$376.06
23	\$322.57	\$338.64	\$376.06
24	\$322.57	\$338.64	\$376.06
25	\$323.86	\$339.99	\$377.66
26	\$330.31	\$346.76	\$385.08
27	\$338.06	\$354.89	\$394.91
28	\$350.63	\$368.10	\$408.77
29	\$360.96	\$378.94	\$420.81
30	\$366.11	\$384.35	\$426.83
31	\$373.86	\$392.48	\$435.85
32	\$381.60	\$400.61	\$444.88
33	\$386.43	\$405.09	\$450.82
34	\$391.59	\$411.11	\$456.53
35	\$394.18	\$413.81	\$459.64
36	\$396.76	\$416.52	\$462.55
37	\$399.34	\$419.23	\$465.66
38	\$401.92	\$421.94	\$468.57
39	\$407.08	\$427.86	\$474.56
40	\$412.24	\$432.78	\$480.60
41	\$419.98	\$440.91	\$488.63
42	\$427.40	\$448.69	\$498.28
43	\$437.72	\$459.63	\$510.31
44	\$450.62	\$473.08	\$525.35
45	\$465.78	\$488.99	\$543.08
46	\$483.85	\$507.96	\$564.09
47	\$504.17	\$529.28	\$587.78
48	\$527.39	\$553.67	\$614.85
49	\$550.90	\$577.72	\$641.65
50	\$576.10	\$604.81	\$671.64
51	\$601.58	\$631.66	\$701.35
52	\$629.65	\$661.02	\$734.06
53	\$658.03	\$690.82	\$767.16
54	\$688.68	\$722.99	\$802.88
55	\$719.32	\$755.18	\$838.61
56	\$752.55	\$790.04	\$877.34
57	\$786.09	\$825.26	\$916.45
58	\$821.90	\$862.85	\$958.19
59	\$859.64	\$901.47	\$978.88
60	\$875.44	\$919.06	\$1,020.62
61	\$906.41	\$951.57	\$1,056.72
62	\$926.73	\$972.91	\$1,080.41
63	\$952.21	\$989.66	\$1,110.12
64	\$967.70	\$1,015.91	\$1,128.17
65	\$967.70	\$1,015.91	\$1,128.17



CITY OF PRAIRIE CITY,

## It's renewal time!

Regular dental care is important to your employees' health and wellness, so thank you for choosing to provide dental benefits from Delta Dental of Iowa. Here's what you need to know about your group plan renewal.

### Your renewal information

As part of our renewal process, we have included your Renewal Financial Exhibit with details and rates for your Delta Dental plan. You will automatically be re-enrolled, so no action is necessary unless you want to change your plan.

### Your group plan — no benefit changes

For your next plan year, your Delta Dental plan will remain the same. Your rates may increase slightly. Employees can access their benefit information online through the [Delta Dental Member Connection](#).

### Have questions or need to make changes?

We're here for you. If you're interested in looking at other plan options, please contact your broker, call Delta Dental at (877) 423-3582, ext. 5, or [see our plan brochure](#).

We appreciate your business and look forward to continuing to serve you.

Thanks again for choosing Delta Dental to keep your employees happy and healthy!

### Information about your dental plan

**Company:**  
CITY OF PRAIRIE CITY

**Your plan:**  
\*PREMIER PLAN B PLUS

**Renewal Date:**  
December 01, 2022

**Total Group To Go<sup>SM</sup> Unused Balance:**  
\$16,488.98

### Resources for you and your employees

#### Employer Connection

Enroll new participants or make enrollment changes for your next plan year.

#### Financial Privacy Notice

Explains how nonpublic personal financial information about employees may be used and disclosed.

#### Privacy Notice

Explains how personal health information about employees may be used and disclosed.



### Introducing Legal Insurance

You can now offer your employees comprehensive legal insurance and identity theft protection. We are excited to partner with ARAG® to offer this solution to companies that haven't had access to this type of coverage in the past. Ask your broker or your Delta Dental account manager how to get enrolled today! Learn more about what's covered, [here](#).



### Your employees' unused annual maximum benefits rollover

Your employees can carry over a portion of their unused annual maximums from one year to the next with the Delta Dental To Go<sup>SM</sup> benefit. The balance listed at the top of this letter will carry over with your renewal, so make sure your employees are aware of this Delta Dental benefit. See an example of how To Go works [here](#).



**\*PREMIER PLAN B PLUS**  
**Renewal Financial Exhibit**

**Employer:** CITY OF PRAIRIE CITY  
**Contact Name:** JODIE WYMAN  
**Contact Email:** JODIE.WYMAN@PRAIRIECITYIOWA.US  
**Group Number:** I-31906-2  
**Contract Period:** Dec 1 2022 to Nov 30 2023  
**Representative:** GROUP BENEFITS, LTD

**Employees Enrolled: 8**

Thank you for being a Delta Dental of Iowa customer. If you wish to change your dental benefits, please see the Delta Dental Plan options enclosed with your renewal information and indicate the changes below. You should retain a copy of this form for your records.

Benefit / Rate Type	Current Member Enrollment	Current Delta Dental Monthly	Renewal Delta Dental Monthly	Rated Member Enrollment*	Estimated Monthly Premium
Adults and Children age 21 and older	12	\$38.60	\$39.38	12	\$472.56
Children under age 21*	7	\$30.62	\$31.24	7	\$218.68
<b>Total</b>	<b>19</b>			<b>19</b>	<b>\$691.24</b>

\*Families with 3 or more enrolled children under the age of 21 as of the group anniversary date are rated with a maximum of 3 children. There is no maximum on the number of Adults and Children age 21 and older.

**Please complete the following information:**

Eligibility and contribution information impacts your rates.

Total Number of Employees Eligible for Dental Benefits: \_\_\_\_\_

Total Number of Eligible Employees with Coverage Elsewhere: \_\_\_\_\_

Employer Contribution: Employee: \_\_\_\_\_% Spouse and/or Dependents: \_\_\_\_\_%

OR Percent of Total Premium Contribution: \_\_\_\_\_%

Billing Contact Name and Email Address: \_\_\_\_\_

Group Administrator Name and Email Address: \_\_\_\_\_

**Do you want to change benefit plans?**

If you are making changes to the benefit plan, this form must be signed, completed and returned.

Indicate the new plan code/name: \_\_\_\_\_

Group Administrator Signature: \_\_\_\_\_ Date: \_\_\_\_\_

After receiving your request for changes, an updated Financial Exhibit will be provided.

For questions or to return a completed form, please contact us at:

**Email: TeamReNEW@deltadentalia.com**  
**or Fax: 888-337-5157 or Phone: 877-423-3582, ext. 5**





**\*PREMIER PLAN B PLUS**  
**Renewal Financial Exhibit**

**Employer:** CITY OF PRAIRIE CITY  
**Contact Name:** JODIE WYMAN  
**Contact Email:** JODIE.WYMAN@PRAIRIECITYIOWA.US  
**Group Number:** 1-31906-2  
**Contract Period:** Dec 1 2022 to Nov 30 2023  
**Representative:** GROUP BENEFITS, LTD

Benefit Plan		
Type: 9114882 *PREMIER PLAN B PLUS	Delta Dental Premier®	Non-Par
<b>Adult Benefits (21 and older):</b>		
Annual Deductible Per Person	\$25	\$50
Deductible Applies to Diagnostic and Preventive:	No	Yes
<b>Coinsurance Paid by Member:</b>		
Diagnostic and Preventive	0%	20%
Routine and Restorative Services	20%	40%
Posterior Composites	50%	60%
Endodontic Services	50%	60%
Periodontal Services - (Conservative and Complex)	50%	60%
High Cost Restorations	50%	60%
Prosthetics	50%	60%
Prosthetics Repairs and Adjustments	50%	60%
Dental Implants	60%	70%
Annual Benefit Maximum per Person		\$2,000
Annual Maximum Carryover - To Go **		Included
Enhanced Benefits Program		Included
<b>Child Benefits (under age 21):</b>		
Annual Deductible Per Person	\$25	\$225
Deductible Applies to Diagnostic and Preventive:	No	No
<b>Coinsurance Paid by Member:</b>		
Diagnostic and Preventive	0%	50%
Routine and Restorative Services & Conservative Periodontal	50%	70%
Posterior Composites	60%	70%
Endodontic Services	50%	70%
Complex Periodontal Services	50%	70%
High Cost Restorations	50%	70%
Prosthetics	50%	70%
Prosthetics Repairs and Adjustments	50%	70%
Dental Implants	60%	70%
Medically Necessary Orthodontics***	50%	50%
Annual Maximum Out of Pocket*	350.00/child or \$700.00 for all children	N/A
Enhanced Benefits Program		Included

\*Annual Maximum Out of Pocket is for child benefits only. This limit does not apply to services performed by an out-of-network provider.

\*\*To Go is not a child benefit because there is no annual benefit maximum as part of the essential health benefits under the Affordable Care Act.

\*\*\*Medically Necessary Orthodontics is a required benefit under the Affordable Care Act. See plan summary available at [www.deltadentalia.com/](http://www.deltadentalia.com/) employer for details.

**Please Note:** This is a general description of your benefits. Please see your benefits document for a full description of coverage.

Common Medical Event	Services You May Need	What You Will Pay In-Network (IN) Provider (You will pay the least)	What You Will Pay Out-of-Network (OON) Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If your child needs dental or eye care	Children's eye exam	No charge	Not covered	Vision services apply to members under age 19 and are provided by Avesis participating providers. One diagnostic vision exam per calendar year.
	Children's glasses	\$130 allowance followed by cost-share	Not covered	No cost-share for vision services up to \$130 per calendar year. Amounts in excess apply cost-share of 80% for frames/lenses or 85% for contact lenses. Limited to two spectacle lenses/one frame or contact lenses (in lieu of glasses) per calendar year.
	Children's dental check-up	Not covered	Not covered	This policy does not include pediatric dental services as required under the Federal Patient Protection and Affordable care Act. This coverage is available in the Iowa Insurance Marketplace and can be purchased as a stand-alone product.

For more information about limitations and exceptions, see your plan document or call Wellmark at 1-800-990-1106. You can find your Coverage Manual at [sbccmfinder.wellmark.com](https://www.wellmark.com/sbccmfinder).