

CITY OF PRAIRIE CITY
FYE CLAIMS REPORT
6/28/2023

VENDOR	REFERENCE	AMOUNT
1 DIGITAL, INC	CAMERA INSTALL	4,583.61
BAKER & TAYLOR INC	LIBRARY BOOKS	272.12
CINTAS LOC22M	MAT SERVICE	8.40
COLFAX AUTO PARTS	PARTS	145.98
DELTA DENTAL PLAN OF IOWA	DENTAL INSURANCE PREMIUM	740.06
FIRST NATIONAL BANK CC	**9798-SP	1,880.98
MID-AMERICAN RESEARCH CHEMICAL	OPERATING SUPPLIES	306.05
GLOBAL REACH INTERNET PRODUCTI	WEBSITE FEE	123.23
HACH COMPANY	WATER SUPPLIES	35.58
IOWA DEPT OF PUBLIC SAFETY	ONLINE WARRANTS & ARTICLES SYS	300.00
IOWA FINANCE AUTHORITY	D0579R/C0472R	237,129.02
IOWA LEAGUE OF CITIES	DUES 070123-063024	1,334.00
IOWA PUMP WORKS INC	LIFT STATION	456.50
isolved BENEFIT SERVICES	CAFETERIA PLAN-MEDICAL PAYROLL	2,720.67
JASPER CO COMMUNITY DEVELOPMEN	28E AGREEMENT 070123-063024	2,541.00
LINCOLN NATIONAL LIFE INS. CO	JULY LIFE INS PREM	252.52
MENARDS - ALTOONA	SUPPLIES	155.98
METRO WASTE AUTHORITY	MAY CURB-IT FEE	2,592.00
ANKENY SANITATION INC	MWA TIRE DROPOFF DAY	250.00
MSA PROFESSIONAL SERVICES	WATER MAIN RELOC	38,524.80
MURPHY TRACTOR & EQUIPMENT CO	PARTS	142.91
NEWTON DAILY NEWS	PUBLIC NOTICE	18.36
OHANA PEDAL PULLERS	PRAIRIE DAYS	570.00
SUE PONDER	MILEAGE REIMB	400.46
RIGGS PRINTING	EDDM POSTCARDS	605.00
STALKER RADAR	SOLAR PWR PKG	665.00
THE DODGE GARAGE	REPAIRS	64.98
TK CONCRETE	ALLEYWAY RECON-PAYAPP1	119,770.78
VAN WALL EQUIPMENT-COLFAX	SUPPLIES	1,367.55
WASTE MANAGEMENT OF IOWA	CONTRACT	12,431.53
WELLMARK BC/BS OF IOWA	HEALTH INS PREMIUM	7,644.56
Accounts Payable Total		<u>438,033.63</u>
GENERAL		21,298.90
ROAD USE		133,648.02
TRUST&AGENCY LEVIES		7,371.78
WATER		74,084.79
SEWER		185,829.57
SANITATION		15,800.57
TOTAL FUNDS		<u>438,033.63</u>

FY2023 ANNUAL TRANSFERS

FROM		TO		AMOUNT
LOST REV	121-950-4090	<u>\$87,116.00</u>	GENERAL FUND	001-950-4830 <u>\$87,116.00</u>
TRANSFER OUT			TRANSFER IN	
EDC	001-520-6910	<u>\$10,000.00</u>	EDC TRUST	160-910-4830 <u>\$10,000.00</u>
SPEED CITATIONS	001-000-1110	<u>\$1,200,000.00</u>	EQPT REVOLVING FUND	002-000-1150 <u>\$1,200,000.00</u>
GENERAL FUND				
POLICE	001-110-6910	<u>\$445,500.00</u>	EQPT REVOLVING FUND	002-910-4830 <u>\$607,000.00</u>
FIRE	001-150-6910	<u>\$0.00</u>		
AMBULANCE	001-160-6910	<u>\$20,000.00</u>		
STREETS	001-210-6910	<u>\$1,000.00</u>		
LIBRARY	001-410-6910	<u>\$6,000.00</u>		
PARKS	001-430-6910	<u>\$0.00</u>		
PARK BOARD	001-440-6910	<u>\$80,000.00</u>		
CEMETERY	001-450-6910	<u>\$3,000.00</u>		
POLICY & AD	001-620-6910	<u>\$5,000.00</u>		
CITY HALL	001-650-6910	<u>\$2,500.00</u>		
ROAD USE	110-910-6910	<u>\$14,000.00</u>		
WATER FUND	600-810-6910	<u>\$25,000.00</u>		
SEWER FUND	610-815-6910	<u>\$5,000.00</u>		
SOLID WASTE FUND	670-840-6910	<u>\$0.00</u>		
DONATION TRANSFERS				
LIBRARY GENERAL	001-410-4550	<u>\$5,525.00</u>	LIBRARY TRUST	168-410-4830 <u>\$185,031.00</u>
LIBRARY GENERAL	001-950-4550	<u>\$26,006.00</u>		
LIBRARY TRUST	168-000-1110	<u>\$153,500.00</u>		
CELBRATION GEN	001-950-4550	<u>\$10,337.00</u>	CELEBRATION TRUST	170-000-1151 <u>\$10,337.00</u>
TOTALS		<u><u>\$2,099,484.00</u></u>		<u><u>\$2,099,484.00</u></u>

City of Prairie City
City Council Minutes
June 14, 2023 6:00pm

CALL MEETING TO ORDER: The City Council of Prairie City, Jasper County, Iowa met on June 14, 2023 at City Hall and via Zoom. Mayor Pro Tem Deb Townsend called the meeting to order at 6:03pm.

ROLL CALL: Present: Mayor Pro Tem Townsend; Councilors Holland, Ingle. Councilor Simmons via Zoom, Also attending: City Administrator Jerry Moore; City Clerk Christie Busby; Police Chief Gott; Public Works Superintendent Carl Van Der Kamp; Library Director Sue Ponder; Fire Chief Ryan Van Der Kamp; EMS Director Jody Van Der Kamp; MSA representative Preston Moon; PFM representatives Matt Stoffel and Carrie Swartz; Mandy Bright, Joe Disney; Resident Steve Zimmerman also in attendance. Via Zoom: Ryan Martin, NDN rep Jamee Pierson, Scott DeVries, Cheryl Wiggins. Absent: Mayor Alleger.

AGENDA APPROVAL: Holland motioned to approve the agenda. Motion seconded by Ingle. Motion carried.

CONSENT AGENDA: Townsend asked for clarification on the number of Microsoft licenses, Busby stated she is working with company to get accurate count which should be lower. Ingle motioned to approve the consent agenda. Motion seconded by Holland. Motion carried.

a) City Council Meeting Minutes May 10, 2023; b) April Financials; c) May Claims; d) Resolution 6-14-23-1 Approving Bills and Transfers; e) Cigarette Licenses for Dollar General Store, 1102 Popular Ave & Prairie City Foods, 120 E Jefferson St; f) Park Commission Meeting Minutes 4-24-23; g) Bill Payment to RK Dixon (Xerox) for Services to Transition from Server to Cloud and Microsoft 365; h) Bill Payment Request #1 to TK Concrete for Alley Project

PUBLIC COMMENT: No comments, no written correspondence received

OLD BUSINESS:

MSA UPDATE (Andrew/Preston): Preston asked if there were any questions on the update supplied in the packet, no questions presented. Councilor Simmons asked for update on 8th Street progress. Response that all work is done, seeding needs rain. No action by council needed.

PUBLIC WORKS UPDATE (Carl Van Der Kamp): Carl advised the council after Westrum Leak Detection was here to listen to water lines and detected possible leaks in fire hydrants two have been fixed and the repair of the hydrant at water tower will be coordinated with tower painting/cleaning so new valve can be put in. Electric Pump will be scheduled to upgrade computer. Alley almost finished with final cement to be poured. Working on the library project and the well project. Cemetery looked great over the Memorial Day weekend. Townsend asked about gazebo and Carl stated it's on the public works list. Have also had numerous cemetery locates lately. No action by council.

POLICE DEPARTMENT UPDATE (Chief Gott): Chief Gott gave report of 293 calls and issued 55 citations and 62 warnings that included 16 GTSB citations and 3 GTSB warnings for May. Speed camera recorded 5049 validations which was double April's numbers. BLS provided information on habitual speed offenders showing numerous violators with 13+ tickets. Performed 90 salvage inspections in May. Assisted on 9 fire/EMS calls. Responded to six animal complaints, two being bite calls. Speed trailer is being utilized to gather data on problem areas in town. No action by council.

CITY ADMINISTRATOR UPDATE (Jerry Moore): Moore stated he had received a petition in support of the chicken ordinance and letters regarding speed cameras. The steering committee for the comprehensive plan met and went through information and the matrix and requested feedback from the city committees and boards. He met with the admin committee and the employee manual is ready for employee review. Working on USDA low interest loan application and Townsend commented the League of Cities has federal grant help, as well. The public works project list has been posted to the city website so the public can see what is planned. Library construction has started, and

we are holding meetings with all involved to discuss electrical work, storage, and cost concerns. The work program is almost ready. Will be a fluid document and is on agenda for approval. Well field purchase extended for plat issues and plan for July meeting. The Celebration Committee asked for assistance to fill dunk tank for Prairie Days, anyone interested in helping can contact Jerry. No action by council.

Discussion and Possible Action on the Prairie City EMS 5K Run 4 Life Route: Mandy Bright with EMS provided details on route, entry fees, sponsorships received to pay for equipment rental, and proceeds will go toward new monitor. Ingle motioned to approve the 5k route, authorize permit for banner, and to extend the post office road closure. Motion seconded by Holland. Motion carried.

Discussion and Possible Action on Event Schedule for Prairie Days: No one present from committee. Townsend asked about breakfast with Wilkie's on Sunday and bingo coverage, Holland stated he wasn't sure about the breakfast, but bingo coverage was secured. Holland motioned to approve the schedule as provided with Moore getting answers to questions. Motion seconded by Ingle. Motion carried.

Discussion and Possible Action on Kids Tractor Pull for Prairie Days: Received cost estimate of \$570 for the kid's tractor pull. The committee has the funds available. Holland motioned to approve the contract with Ohana Pedal Pullers for \$570. Motion seconded by Ingle. Motion carried.

Public Hearing for Amendment to Code of Ordinances Increasing Water and Wastewater Sewer Rates: Motion to enter public hearing by Ingle, seconded by Holland. Motion carried. No public comments, no written comments. Motion to close public hearing by Holland, seconded by Ingle. Motion carried.

Discussion and Action on 2nd Consideration of Ordinance No.395 Adopting Water and Wastewater Sewer Rates: motion to approve 2nd consideration of Ordinance 395 and waive 3rd reading by Ingle, seconded by Holland. Motion carried.

Public Hearing for Amendment to Code of Ordinances Increasing Solid Waste and Recycling Rates: Motion to enter public hearing by Ingle, seconded by Holland. Motion carried. No public comments, no written comments. Motion to close public hearing by Ingle, seconded by Holland. Motion carried.

Discussion and Action on 2nd Consideration of Ordinance No.396 Adopting Solid Waste and Recycling Rates: Motion to approve 2nd consideration of Ordinance 396 and waive 3rd reading by Townsend, seconded by Holland. Motion carried.

Public Hearing on Ordinance No.397 Regulating Chickens in Residential Areas of the City: Motion to enter public hearing by Ingle, seconded by Holland. Motion carried. No public comments, no written comments. Motion to close public hearing by Holland, seconded by Ingle. Motion carried.

Discussion and Action on 1st Consideration of Ordinance No.397 Regulating Chickens in Residential Areas of the City: Moore stated the city attorney has reviewed the writing and approved it. Motion to approve the 1st consideration of Ordinance 397 by Ingle, seconded by Holland. Motion carried.

Update on Community Catalyst Building Remediation Grant (20-CTBF-021- Deadline 6-30-23 -Scott DeVries) and Possible Action Requesting City Administrator to Request an Extension from State: DeVries joined via Zoom. Stated he spoke with Jim T. at the state and if city is willing to extend extension to the project, send a letter requesting an extension. Townsend asked what had been completed since the last extension was given. DeVries stated stabilization and shore up of the first floor and stairway to allow access to upper level. Quarterly reporting is a requirement, request made for a construction timeline be submitted. Ingle motioned to approve Moore to work with DeVries on the Catalyst Grant one-year extension to June 1, 2024 with construction timeline and report back. Seconded by Holland. Motion carried.

Discussion and Possible Action on Financing Information for Phase 2 Water Main Project: PFM reps Carrie Swartz and Matt Stoffel went through presentation providing different options to do the project and options to fund the project. PFM's recommendation was to choose a general oblig3.

ation SRF loan that allows for flexibility in payment options and lowest rate increases of time versus the revenue bond options that pledge against water revenues only. Discussion with MSA representatives regarding their assistance provided in the process. Ingle would like information on LMI funds qualifications. Holland would like to see CDBG grant secured. Townsend motioned to allow MSA to move forward with Phase 2, sections 1 and 3 and Phase 3 section 2 planning and design loan application. Seconded by Holland. Motion carried.

Discussion and Possible Action on Request for Partial Exemption from Taxation from Dana and Ryen Allen, 600 W. North Street Under the City's Urban Revitalization Area: Residence, within city limits utilizing no city services, is eligible for \$60,000 for year after project completion for five years. With a March 2024 deadline, Council would like to review the qualifications and policy information more before acting. Tabled for July meeting.

Discussion and Possible Action on Quotes for Weed & Feed Spraying of City Properties: Moore presented quotes from Tru-Green and A+ Lawn and Landscaping. Cost in quotes was dependent on applications use and number of applications. At this point in the year, applications 5 and 6 would be utilized. Carl stated that we need to spray to control weeds. Also, within the parks and rec complex with lots of foot traffic the vegetation gets stressed without fertilization. Townsend would like to see this get back to being done in-house. Simmons motioned to approve Tru-Green contract. Seconded by Holland. Motion carried.

Discussion and Possible Action on Quote for Town Square Street Cleaning and Parking Striping: Moore provided quote from QSI for street cleaning and parking line striping. QSI could get it done by Prairie Days. Townsend would like to get this task back in-house, as well, and Moore reached out to Colfax City Admin for possible sharing opportunities. Holland motioned to approve QSI contract for street cleaning and striping for \$4470. Seconded by Ingle. Ayes: Simmons, Ingle, Holland. Nays: Townsend. Motion carried.

Discussion and Possible Action on MSA Task Order #23 on Final Design, Bidding, and Construction for EMS/Fire Building and Site Project: Site across from city hall has been agreed on. Task Order 23 allows for in-depth site plan design. Ingle motioned to approve Task Order #23. Seconded by Holland. Motion carried.

Discussion and Possible Action on MSA Task Oder #28 on Design and Bidding for Water Main Project for EMS/Fire Building: Moon presented map to get water to new fire/EMS building if Phase 2, sect 2 didn't get done now. This project replaces 4" line with 8" line on Sherman St and creates a loop in the water main that ties into section 2 project. Townsend motioned to approve Task Order #28. Seconded by Holland. Motion carried.

Discussion and Possible Action on MGA Architecture Agreement, Contract, Supplemental Services, Schematic Design Opinion of Construction Cost, and DocuSign Document for EMS/Fire Building Project: This is second part relating to Task Order #28. Documents provided for review were signed by the mayor previously. Ingle motioned to move forward with the contract, subject to legal counsel approval. Seconded by Holland. Motion carried.

Discussion and Action on Directing MSA to Prepare a Revised Site Plan for the Library Project: Moore has had meetings with contractors about second access entry that was previously approved. To save costs, moving this secondary access from the north side to east side of the building requires a hallway be designed and site improvements were not included in the original bids. The city attorney provided options for moving forward stating low impact would be request bids from all contractors, high risk would be to approve current contractor to do the work. For contractors to bid requires a new site plan. Ingle motioned to approve MSA preparing a revised site plan. Seconded by Holland. Motion carried.

NEW BUSINESS

Discussion and Action on Special Event (Reserved Parking) for Whiskey Barrel and Eatery: Request for closed parking on south side of Jefferson St and east and west side of Main St for classic cars on cruise nights. Townsend motioned to approve this special event permit, contingent on initial dated signature line. Seconded by Ingle. Motion carried.

Discussion and Action on Special Event Reserving Town Square and Parking for Farmers Market: Permit submitted with map requesting participants be able to utilize northwest corner of square for vendor access. Ingle motioned to approve this special event permit. Seconded by Holland. Motion carried.

Discussion and Possible Action on Electric Fence located at 105 N Monroe Street: City ordinance doesn't allow for electric fences, unless approved by city council. Ingle stopped by the residence to inspect the way it is placed and he feels it poses no threat to the public. Tiffany Sites, tenant at location, was present to explain that it's only to keep the dogs in that continually escape. It was originally on top and bottom of an existing fence but she has since moved it to just around the bottom and it's only on when they are outside. Neighbors and kids are all aware and okay if it keeps the dogs in. Tenant also mentioned they looked into invisible fencing, but due to cost it was not an option. Ingle stated approving exceptions can be done on case-by-case basis. Ingle motioned to allow until tenants lease expires with three-month probation for any complaints of shock. Motion failed for lack of second. Tabled for legal advice from city attorney.

Discussion and Possible Action on Drop Off Program for Electronic Items: Moore stated he contacted Car Country, and they will drop off a container for free for city residents to use for disposal of electronic items. Discussion on time frame the drop off would be available, set up by city. Townsend motioned to approve the drop off program with a guarantee pickup time. Seconded by Holland. Motion carried.

Discussion and Possible Action on Internship Program and Bylaws Amendment for EMS Department: EMS director was present to discuss. The internship program would allow for a three-month trial time, good for college students and tentative hires. Also requesting an amendment to their bylaws number 8 to allow eligibility of members 18 years of age and older. Ingle motioned to approve the bylaw's amendment to article 8. Seconded by Holland. Motion carried. Ingle additionally motioned to approve the support internship program. Seconded by Holland. Motion carried.

Discussion and Possible Action on Town Square Parking and Directing City Staff to Publish Notice for Public Hearing to Amend City's Code of Ordinance on Parking: Moore was contacted by resident asking council to consider an ordinance change to 15-minute parking time limit during evening hours for one or two parking spaces outside Prairie City Foods for grocery store patrons. Discussion on parking around the square in general and the need to look at it as a whole. Townsend motioned to have Moore contact ISU for parking study for square and extending out on block radius. Seconded by Ingle. Motion carried.

Discussion and Possible Action on Options for Screening & Securing the Public Works Storage Yard at 807 W 2nd Street: Received neighboring resident complaint. Public works utilizes the site for many purposes and has already addressed some of the sight issue complaints but has also received reports of kids playing on top of the well and on bleachers setting by building. DNR has requested a fence after bike trail went in to keep people out of the area to avoid injury. No action, tabled for more information on tree program for beautification and security of the site.

Resolution 6-14-23-2 Discussion and Action on Hiring New Full-time Public Works Employee: Moore stated four candidates were interviewed. An offer letter was extended to Jacob Farlow. He has 11 years of experience and is familiar with our type of facilities. With approval, effective hire date would be June 19, 2023 at \$27 an hour. Will be relocating to Prairie City. Ingle motioned to approve the hire of Jacob Farlow. Seconded by Holland. Motion carried.

Resolution 6-14-23-3 Accepting Resignation of City Council Member Chris Laidig: Moore went through the required legal process for appointing a new council member. The council expressed their thanks to Laidig for his service to and being an asset to the council. Townsend motioned to accept Laidig's resignation and direct Moore to publish notice of intent to fill position by appointment. Seconded by Ingle. Motion carried.

Resolution 6-14-23-4 Discussion and Action on Hiring New Reserve Police Officer: Chief Gott provided background on Terry Allfree who applied to join the Prairie City police force. Currently working as a reserve with Colfax. Already has certifications and able to step right in with limited supervision. The city currently has two part-time officers and four reserves. Holland motioned to approve hiring of Terry Allfree as a reserve officer. Seconded by Ingle. Motion carried.

Discussion and Action on City Administrative Staff Work Program: Moore provided a list of tasks that have been identified of importance, timeline of completion, and identifies staff involved keeping in mind that the list will be fluid. Ingle motioned to direct Moore to continue his work program and provide monthly updates. Seconded by Townsend. Motion carried.

Discussion to set of special meeting to approve council appointment and year end transfers: Likely the last week of June to approve transfers prior to the end of the current fiscal year. After discussion, suggested date of June 28, 2023 for special meeting.

ADJOURNMENT: Ingle motioned to adjourn. Motion seconded by Townsend. Motion carried and meeting adjourned at 9:43pm.

RESOLUTION NO. 6-28-23-1

RESOLUTION APPROVING BILLS AND TRANSFERS

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Prairie City, Iowa:

The City Council of the City of Prairie City, Iowa, hereby approves the bills and transfers submitted to the City Council June 28, 2023.

Approved and adopted this 28th day of June, 2023.

Chad D. Alleger, Mayor

ATTEST:

Christie Busby, City Clerk/Finance Officer

Present: Scott, Zach, Chris, Ingle, Lonnie, Jerry Moore, Public Works (Carl VK)

Call to Order: Zach called to order, Scott 2nd (5:33 pm)

Motion to approve meeting notes from previous month (4/24). Scott motioned, Lonnie 2nd

Public works update: Mowing is a big issue now. We have 2 part time employees doing mowing based off Council. Put in about 20-25 hrs week each. Mowing focusing on cemetery and garden square. Things going well overall. Spraying pricing coming in and how much they will do. Jake been in school past 2 1/2 weeks.

Summer Rec program hired 2 as same as last year. Klien and Grier. We'll be setup and ready go at end of school year through end of June. Cost is FREE!! 2 groups of kids based off age group for elementary.

Old Business:

Talked about options for having water to water down the fields on weekend due to VERY dry conditions and wind making it a dust bowl.

Options: Use the current piping infrastructure already ran into the fields but not plummed which runs to each home plate area on each field. Other option would be to add a hydrant to each field so we don't have to run hoses and risk a tripping hazard. Jerry is going to check on budgeting so we can come up with options. Another outside option would be a portable tank that someone may have to hose it down at various times over the day or between games.

Seasonal Position: Roles & Responsibilities. Zach questioned about the field status and how that would work. Signs are at the Rec Complex. Spoke about the new Rec Desk software and how this position would help with keeping that web site and platform up current and functioning properly. So far the RecDesk online scheduling has been a HUGE success saving time and giving our Community Members the power to view and reserve on their own still with control via approval by notifications.

Jerry and Park Board talked about looking to other towns around the area to help with their current job positions similar to the Rec Director seasonal position we're looking at. Scott said he had an informal talk with Nevada about their paid position. Jerry said he has some contacts he could reach out to. Lonny spoke about how Altoona their contract with the Altoona pool which he works at.

Talked about current Park Board budget from the Revenue & Expense Report. Budget cycle ends at end of June. Scott has requested equipment for the Rec Complex to get a new chalker as current chalkers we use are VERY old. If have money in budget a new portable mound would be helpful for community use. Ball Diamonds Park maintenance may be a line item we can use. Scott will get some prices over to Jerry for possible purchase before July.

Discussed the tennis court rebuild and construction. Where to we put it with City Hall plans with possible move of the building at some point. Could the City look to

buy back a portion of the old balls fields? Carl VK mentioned Pella Regional can build on the west side since a city sewer main ran under the old west field.

Discussed options and ideas for new signage on the bike trail directing to important areas in town. Look into using QR codes to scan for locations to snap from phones.

Motion by Zach to act on putting QR code signs on bike trail to get pricing. Putting motion on hold until we do a bit more research and details of what we want. Also look at options for Rec Complex ball fields. QR Tiger website had some examples of what Zach was referring to for options. Trying to get this done yet in this budget cycle but need to act quick.

New Business:

Discussed the possible need for an AED equipment at the Rec Complex with so many visitors coming there. Table this topic for future priority. Scott will get some quotes but appear around \$1300-\$1600 plus maintenance.
<https://www.firstaidmarket.com/collections/new-aeds>

Scott asked about what happened to the dog waste stations at the Rec Complex since they were recently removed. Carl said they took them out to take the baskets off of them. They were in bad shape and disgusting so modifying them so they are not as nasty to clean. Putting the plastic bags back up without the canister.

Call to Adjourn (Zach motioned, Scott second) 7:11 pm

Next meeting scheduled for June 19th, 2023 @ 5:30pm

Prairie City Library Board Meeting

May 25, 2023

Meeting called to order by Ginny Dalton at 6:00 pm.

Present: Sue Ponder, Arnie Sohn, Taylor Brown, Ginny Dalton

Director Sue updated the board on the site plan update. They are waiting for a bid for a ramp and there will be a meeting on Tuesday with the contractor and architects, Edd and Millie.

Fundraising update: another \$5000 has been donated and over \$500 will be received from Culver's from that event.

A bill was presented from Vermilion Design Group for \$1674.48. Motion by Arnie, second by Taylor to pay the bill.

The next meeting will be planned for June 20, 2023 at 6 pm.

Meeting adjourned at 6:40.

Minutes taken by Ginny Dalton, typed and submitted by Linda Frazier



City of Prairie City, IA
Attn: Jerry Moore
203 E Jefferson
Prairie City, IA 50228.

Dear City Leadership:

Waste Management of Iowa, Inc. (WM) is proud to be your community partner in providing for the collection of solid waste and yard waste. WM is also proud to partner with Metro Waste Authority (MWA) for the collection of recycling in Prairie City. Currently, we service all of Prairie City on Thursdays for all waste streams collected.

On occasion, changes in service day are necessary as we appropriately allocate a limited number of drivers, trucks, and resources to service multiple communities. To help us do this, WM will move the collection of trash, yard waste, and recycling volumes in Prairie City from Thursdays to Wednesdays, effective Wednesday, July 19th.

On the 19th, we will collect trash and yard waste. On the 26th, we will collect trash, yard waste, and recycling. Wednesday collection will continue thereafter – weekly for trash and yard waste, and every other week for recycling. The whole town will continue to be serviced on one day.

We value your continued partnership with WM and commitment to keeping Prairie City beautiful. Let me know if there are any questions we can answer.

Sincerely,

A handwritten signature in black ink, appearing to read 'Ammon Taylor', is placed below the word 'Sincerely,'.

Ammon Taylor
Area Manager, Public Sector Solutions
Waste Management of Iowa, Inc.
515-229-3641



SRF
STATE
REVOLVING FUND

PARTNERSHIP WITH THE IOWA FINANCE AUTHORITY
AND THE IOWA DEPARTMENT OF NATURAL RESOURCES

Planning and Design Loan Application

Applicant Information			
Applicant:	City of Prairie City, Iowa		
Tax ID Number:	42-6005132		
Contact Person and Title:	Jerry Moore, City Administrator		
Street Address:	203 E Jefferson Street	State:	IA
City:	Prairie City	Zip Code:	50228
Telephone Number:	(515) 994-2649	County:	Jasper
E-Mail:	jerry.moore@prairiecityiowa.us		

Project and System Information

☐ Clean Water SRF NPDES Number:
☒ Drinking Water SRF PWSID Number: 50640055

Please write a brief description of the proposed project:

Design of necessary water main improvements identified in the water system study to the system to increase circulation and flow. Design may include replacement of water mains and looping water mains where possible.

Is the system under any regulatory compliance order? ☐ Yes ☒ No

Anticipated Construction Start Date:	Spring 2025
Anticipated Completion Date:	Fall 2025
How many people are served by the system:	1700

System Utilization for the most recent year:	Number of Connections	Annual Revenue	Percentage of System Annual Usage
Residential	621	248,471.18	84
Commercial	67	48,086.32	16
Industrial	0	0	0
Other	0	0	0
Unmetered	0	0	0
Total	688	296,557.50	100%



SRF
STATE
REVOLVING FUND

PARTNERSHIP WITH THE IOWA FINANCE AUTHORITY
AND THE IOWA DEPARTMENT OF NATURAL RESOURCES

Anticipated Funding Information SRF construction loan and CDBG grant

SRF construction loan? ☒ Yes ☐ No
 Community Development Block Grant (CDBG)? ☒ Yes ☐ No
 USDA-Rural Development (RD) Grant or Loan? ☐ Yes ☐ No
 Other

Administrative, Financial & Legal expenses	\$ 10,000.00
Engineering Planning & Design expenses	\$ 350,000.00
Land (only after Environmental Review Clears)	\$
Archaeological/Environmental	\$
Equipment	\$
Other- CDBG Grant Application	\$ 10,000.00
Other- Bidding	\$ 4,000.00
Total Planning and Design Costs	\$ 374,000.00
Planning and Design Loan Request	\$ 374,000.00

Professional Consultants

Project Engineer Firm:	MSA Professional Services, Inc.
Name of Contact:	Preston K. Moon, PE
Email:	pmoon@msa-ps.com
Phone:	515-531-0724

Bond Counsel:	Dorsey & Whitney, LLP
Name of Contact:	John Danos
Email:	danos.john@dorsey.com
Phone:	515-283-1000

Municipal Advisor:	Public Financial Management
Name of Contact:	Matthew Stoffel
Email:	stoffelm@pfm.com
Phone:	515-243-2600

**This application must be accompanied by the applicants most recent financial statement.
 If your financial information is available online, you may just provide a link:**

The undersigned is duly authorized to request this loan on behalf of the Applicant. The Applicant declares under penalty of law that all facts given, and information attached are true and correct. The Applicant authorizes IFA to verify all information.

Authorized Signature _____ Date

Typed Name and Title

Completed application can be emailed to Iowa Finance Authority SRF Program Staff:
waterquality@iowafinance.com
 515 452-0400

DeputyClerk

From: Beth James <mrs.beth.james@gmail.com>
Sent: Thursday, June 22, 2023 6:44 PM
To: Jerry Moore
Subject: City Council

I plan on showing up June 28th to "throw my hat in the ring" so to speak (if I can get a previous engagement moved to another night), for Laidig's open council seat, but just in case I can't make it to that meeting, what does it take to run for any of the open council seats this fall? Emily Simmons mentioned at one of the council meetings that there would be open seats this fall. Is that running against the current seat holder, like running against an incumbent?

--

Mrs. Beth James

"I found him whom my soul loves..." Song of Solomon 1:16

"For I know the plans I have for you," declares the LORD, "plans to prosper you and not to harm you, plans to give you hope and a future" Jeremiah 29:11



203 E Jefferson
Prairie City, IA 50228
Phone: 515-994-2649

Memorandum

TO: Mayor and City Council of Prairie City
FROM: Jerry Moore, City Administrator
DATE: June 21, 2023
SUBJ: Electric Fence at 105 N Monroe Street

At the June 14, 2023, City Council meeting, the City Council tabled the electric fence request and asked the City Administrator to reach out to the City Attorney regarding the City's liability if the electric fence is approved or approved with a condition.

I reached out to the City Attorney, Matt Brick on June 15, 2023, and received a response on June 19, 2023. He provided the following response.

My advice is contingent upon our insurance provider agreeing to provide coverage if we get sued for allowing the fence. That said, it would be my recommendation to move Section 41.09 into the Zoning Code and either allow for a conditional use permit for an electric fence and/or allow a person to go to the BOA to request permission to have an electric fence.

In response, on 6-19-23 I inquired with Melanie at Shomo-Madsen-Umbel Insurance and asked her to respond to the City Attorney's response. She said she would reach out to IMT Insurance and get back to me. Melanie also came to City Hall on 6-20-23 to discuss the issue with me.

On 6-21-23 Melanie provided a response from IMT Insurance that they strongly advise against allowing the electric fence. Please see attached email from Melanie and IMT Insurance.

As I stated at the June 14, 2023, City Council meeting, other jurisdictions I've worked at didn't allow electric fences unless it was for an agricultural purpose. I've also not seen situations where this type of issue is handled as a conditional use or variance involving Board of Adjustment review and action. If the City's Zoning Ordinance were amended to allow requests to be decided by the Board of Adjustment, IMT's point would still be relevant due to the liability exposure.

Based on the recommendation from IMT insurance and my past work experience, I recommend the City Council not approve the electric fence. The tenant and property owner should explore alternative options and remove the electric fence within 60 days. Options the City Council may consider include having the City Administrator meet with the Park Board to discuss the possibility of creating a dog park within an existing City park and meet with the Library Board to discuss the possibility of establishing a dogwalker program to help kids or adults learn about providing the service for tenants and property owners in the City to exercise their dogs.

Thank you,
Jerry

<image001.jpg>

Jerry Moore
City Administrator
City of Prairie City, IA
Phone: 515-994-2649
Mobile: 515-669-1662
Email: jerry.moore@prairiecityiowa.us
203 E Jefferson Street
Prairie City, IA 50228

<Memo.pdf>

DeputyClerk

From: Melanie Umble <MUmbble@shomo-madsen.com>
Sent: Wednesday, June 21, 2023 10:45 AM
To: Jerry Moore
Subject: RE: Electric Fence in City

Jerry,
I spoke with EMC. Quoting from their risk management team: "From a pure safety standpoint presence of electric fencing located where it could be contacted by children or other pedestrians is an injury exposure beyond what would be considered normal for a public area and we would advise against it due to the liability exposure."

"If the fence were to be left in service for any reason, warning signage should be provided by the property owner." EMC is indicating the small yellow signs are inadequate. If the City chooses to allow the electric fence to remain, signage would need to be larger, more substantial signs placed where pedestrians, bicyclists and people using the post office's handicap parking would be able to read and see the signage before being near the fence.

EMC strongly advises against allowing this electric fence.

If you would like me to come to a meeting to speak concerning this, I would be happy to do so, just let me know.

Melanie Umble AFIS

Shomo-Madsen-Umbles Insurance
402 W 2nd St
Prairie City, IA 50228
(515) 994-2446
mumble@shomo-madsen.com

From: Jerry Moore <jerry.moore@prairiecityiowa.us>
Sent: Monday, June 19, 2023 4:00 PM
To: Melanie Umble <MUmbble@shomo-madsen.com>
Subject: Electric Fence in City

Hello Melanie,

The City Council reviewed a request at their June 14, 2023, City Council meeting for a tenant residing at the dwelling located at 105 N Monroe Street to keep an electric fence they installed on an existing chain link fence.

A copy of the memo I prepared on the item is attached.

The City Council tabled the item and asked City staff to reach out to the City Attorney for input on liability if the City Council allowed the tenant to keep the electric fence and/or for the term of their lease.

The City Attorney responded that his opinion is contingent on whether the City's insurance provider would cover the City if the City was sued. Please see his response below.

Please advise.

DeputyClerk

From: Matt Brick <Matt.Brick@brickgentrylaw.com>
Sent: Monday, June 19, 2023 12:06 PM
To: Jerry Moore
Subject: Re: Electric Fence located at 105 North Monroe

Jerry,

My advice is contingent upon our insurance provider agreeing to provide coverage if we get sued for allowing the fence. That said, it would be my recommendation to move Section 41.09 into the Zoning Code and either allow for a conditional use permit for an electric fence and/or allow a person to go to the BOA to request permission to have an electric fence.

Thanks,

Matthew S. Brick
Brick Gentry PC
6701 Westown Parkway, Suite 100
West Des Moines, Iowa 50266
Phone: 515-274-1450
Fax: 515-274-1488
Matt.Brick@BrickGentryLaw.com
www.BrickGentryLaw.com

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Treasury Circular 230 Disclosure: To the extent this communication contains any statement regarding federal taxes, that statement was not written or intended to be used, and it cannot be used, by any person (i) as a basis for avoiding federal tax penalties that may be imposed on that person, or (ii) to promote, market or recommend to another party any transaction or matter addressed herein.

On Jun 15, 2023, at 5:02 PM, Jerry Moore <jerry.moore@prairiecitiowa.us> wrote:

Hello Matt,

Please review the attached memo addressing an issue that was before the City Council at their meeting last night. You may recall this matter as I communicated with you earlier about the process to move forward with Code Enforcement.

The City Council asked me my thoughts at the meeting and I responded that other jurisdictions I worked at didn't allow electric fences unless if it was for an agricultural purposes.

In this case, my approach was to present options and I think going forward with future situations, I'll only give them my recommendation.

As the City Council struggled with a decision on the matter they asked me to have you review it, particularly for what liability it may cause the City if the City Council approves allowing the tenant to keep the electric fence or approve the electric fence with a specified condition such as must remove the electric fence when their lease expires and they move from the property.

Thank you,
Jerry



Jerry Moore
City Administrator
City of Prairie City, IA
Phone: 515-994-2649
Mobile: 515-669-1662
Email: jerry.moore@prairiecityiowa.us
203 E Jefferson Street
Prairie City, IA 50228

Jerry,

My advice is contingent upon our insurance provider agreeing to provide coverage if we get sued for allowing the fence. That said, it would be my recommendation to move Section 41.09 into the Zoning Code and either allow for a conditional use permit for an electric fence and/or allow a person to go to the BOA to request permission to have an electric fence.

Thanks,

Matthew S. Brick
Brick Gentry PC
6701 Westown Parkway, Suite
100
West Des Moines, Iowa 50266
Phone: [515-274-1450](tel:515-274-1450)
Fax: [515-274-1488](tel:515-274-1488)
Matt.Brick@BrickGentryLaw.com
www.BrickGentryLaw.com

RESOLUTION NO. 6-28-23-2

RESOLUTION APPROVING HIRING AN EMS INTERN

WHEREAS, the City's Code of Ordinances Chapter 37 addresses the regulations for the Ambulance Service and Emergency Medical Services (EMS), and

WHEREAS, the ambulance service shall consist of a Chairperson as selected and appointed by the City Council and the ambulance service shall also consist of other officers and personnel as may be authorized by the City Council, and

WHEREAS, members of the ambulance service shall be certified emergency medical care providers in accordance with the rules established by the Iowa Department of Public Health, and

WHEREAS, no person having otherwise qualified shall be appointed to the ambulance service until such appointment is submitted to and approved by a majority of the City Council members, and

WHEREAS, the EMS intern position was posted on the City's website, and

WHEREAS, EMS Director, Jody VanderKamp is requesting the City Council support hiring EMS Intern candidate Dane R. Owens who shall meet all requirements of the Intern program, EMS Bylaws, Employee Manual, and the City's Code of Ordinances.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Prairie City, IA adopts Resolution 6-28-23-2 in support of EMS Director Jody Vander Kamp's recommendation to hire Dane R. Owens effective June 28, 2023.

Passed and approved June 28, 2023.

Chad D. Alleger, Mayor

Attest:

Christie Busby, City Clerk/Finance Officer

Dave Owens



Prairie City Fire Department EMS Department

203 E. Jefferson Street
Prairie City, Iowa 50228

Member Application Package

Thank you for your interest in becoming ~~an~~ ~~member~~ of the Prairie City Fire Department and/or EMS Department. Volunteering is very demanding. It takes a lot of time and can be emotionally stressful. Please be sure that you can meet the commitment before you apply.

Please follow these steps to apply:

1. Fully complete the application
2. Sign the Certification and Agreement Form
3. Sign the Prairie City Fire Department/EMS Department Service Commitment
4. Attach a copy of your Driver's License
5. Attach a copy of all your certifications, CPR card, and any other relevant training records.
6. Direct any questions to Chief Van Der Kamp at (515) 249-7636 or EMS Director Jody Van Der Kamp (515) 205-5176 or via email at prairiecityemsdirector@gmail.com.
7. Return the completed application package to:

Fire Department

Fire Chief Ryan Van Der Kamp
Prairie City Fire Department
203 E. Jefferson Street
P.O. Box 607
Prairie City, IA 50228

EMS Department

Jody Van Der Kamp
Prairie City EMS Department
203 E. Jefferson Street
P.O. Box 607
Prairie City, IA 50228

The Prairie City Fire Department and EMS Department do not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, gender, marital status, national origin, disability or handicap, veteran status, or any other protected status.

Member Application

I am applying for ☐ Fire Department ☒ EMS Department ☐ Both

Name: Owens Dane R Date: 5/15/2023
Last First Middle

Address: (Number & Street) 405 E Kayla Ln
(City, State, Zip Code) Prairie City, IA, 50228

Daytime Phone Number: [REDACTED] Evening Phone Number: _____

Desired start date: ASAP E-mail Address: [REDACTED]

Social Security Number: [REDACTED] Are you over 18 years old? ☒ Yes ☐ No

Education:

School	Years Completed (circle one)	Diploma/Degree Earned	List School(s), City/State
High School	1 2 3 <u>4</u>	Diploma: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No G.E.D.: <input type="checkbox"/> Yes <input type="checkbox"/> No	<u>PCM High School, Monroe</u>
College and/or Vocational School	1 2 <u>3</u> 4		<u>DMACC, Ankeny</u> <u>Mount Mercy Univ., Cedar Rapids</u> <u>Iowa State Univ., Ames</u>
Other Training or Degrees			

Fire Certification (If you are not certified, please leave blank):

Attach Copy of All Certification(s)

Type of Certification(s) Held: _____

Professional Membership(s): _____

EMS Certification (If you are not certified, please leave blank):

Attach Copy of All Certification(s)

Type of Certification(s) Held: EMT-B

Iowa Certification Number: EMT-4004069 Expiration Date: 3/31/2025

Professional Membership(s): Huxley Fire and Rescue



Prairie City Fire Department EMS Department Service Commitment

I hereby commit to:

- ☒ Provide volunteer on call service including days, nights, weekends, and holidays and agree to meet the minimum attendance requirements as established by the Prairie City Fire Department.
- ☐ Provide a minimum of (24) consecutive months of service.
- ☒ Attend required monthly business and training meetings.
- ☒ Maintain Fire & EMS certifications and complete all required skills drills.
- ☒ Comply with the standard operating guidelines, policies, and procedures of the department and the direction of the command staff at all times.
- ☒ Maintain patient confidentiality.

I understand membership is at-will, and may be terminated at any time with or without cause by Prairie City Fire Department, EMS Department, its Officers, and or the City of Prairie City.


Signature of Applicant

5/15/2023

Date

Applicant's Certification and Agreement

- ✓ I hereby certify that the facts set forth in the above application are true and complete to the best of my knowledge. I authorize the Prairie City Fire Department, EMS Department, its Officers, and/or the City of Prairie City to verify their accuracy and to obtain reference information by contacting educational institutions, references or employers, and to rely on and use such information as they see fit.
- ✓ I hereby release the Prairie City Fire Department, EMS Department, its Officers, members, and the City of Prairie City from any/all liability of whatever kind and nature that, at any time, could result from obtaining and having a membership decision based on such information. This application and all information obtained is the property of the Prairie City Fire Department and/or EMS Department.
- ✓ I understand that, if granted membership, falsified statements of any kind or omissions of facts called for on this application, regardless of the time of discovery, shall be considered sufficient basis for dismissal.
- ✓ I understand that should an offer of membership be extended to me and accepted that I will fully adhere to the policies, rules and regulations of the department. However, I further understand that neither the policies, rules, regulations of membership or anything said during the interview process shall be deemed to constitute the terms of an implied contract for continued membership. I understand that any membership is for an indefinite duration and at will and that either I or the department may terminate my membership at any time with or without notice or cause.
- ✓ I understand that if I am offered membership, membership is conditioned upon my providing such other and further information as may be required by the Prairie City Fire Department, EMS Department, its Officers, and/or the City of Prairie City.


Signature of Applicant

5/15/2023
Date

Dane Owens
Printed Name of Applicant

Department Use Only: Do not write in this space.

Application received by:	
Date application received:	Date of interview:
Date voted to membership:	Six-months probation end date:

DeputyClerk

From: Preston Moon <pmoon@msa-ps.com>
Sent: Monday, June 19, 2023 7:49 AM
To: Jerry Moore; Christie Busby
Cc: Andrew Inhelder
Subject: RE: SRF Planning & Design Loan Application

Good morning, Jerry,

Below are numbers that we have estimated thus far.

Phase 2 Water Main - \$2,100,000
Jefferson Street Reconstruction, from Main to Marshall - \$750,000
Jefferson Street Reconstruction, from Marshall to State - \$650,000
Total: \$3,500,000

We haven't actually put together an estimate for Jefferson between Marshall and State. Comparatively, I like to think that this section would be less than the block on the square, between Main and Marshall, but a buffer can't hurt for the application. As we discussed over the phone on Thursday, we may not even do this section of roadway as reconstruction but it's better for us to overshoot and ask for more. We can always choose to *NOT* use money but we can't ask for more.

Engineering at 10% - \$350,000
Legal at 1% - \$35,000

It looks like I fat fingered and missed the #5 in the legal fees and currently have \$3,000. I then carried it down into the costs and request amount. I'll get this updated to \$35,000 and update the numbers following.

Hope that helps!

Thanks,
Preston



Preston K. Moon, PE | Project Engineer

Licensed in IA, IL
MSA Professional Services, Inc.
100% Employee Owned
+1 (515) 531-0724



From: Jerry Moore <jerry.moore@prairiecityiowa.us>
Sent: Friday, June 16, 2023 12:42 PM
To: Preston Moon <pmoon@msa-ps.com>; Christie Busby <christie.busby@prairiecityiowa.us>
Cc: Andrew Inhelder <ainhelder@msa-ps.com>
Subject: [EXTERNAL] RE: SRF Planning & Design Loan Application

Thank you Preston. What items are included in the \$350,000?

Jerry



Jerry Moore
City Administrator
City of Prairie City, IA
Phone: 515-994-2649
Mobile: 515-669-1662
Email: jerry.moore@prairiecityiowa.us
203 E Jefferson Street
Prairie City, IA 50228

From: Preston Moon <pmoon@msa-ps.com>
Sent: Friday, June 16, 2023 9:05 AM
To: Christie Busby <christie.busby@prairiecityiowa.us>
Cc: Jerry Moore <jerry.moore@prairiecityiowa.us>; Andrew Inhelder <ainhelder@msa-ps.com>
Subject: SRF Planning & Design Loan Application

Good morning, Christie,

Could you please review the attached Planning & Design Loan Application, make sure any information I filled out seems accurate, and add any missing information so we can submit it?

Thanks!
Preston



Preston K. Moon, PE | Project Engineer

Licensed in IA, IL
MSA Professional Services, Inc.
100% Employee Owned
+1 (515) 531-0724





203 E Jefferson
Prairie City, IA 50228
Phone: 515-994-2649

Memorandum

TO: Mayor and City Council of Prairie City
FROM: Jerry Moore, City Administrator
DATE: June 20, 2023
SUBJ: Tax Abatement Application – Ryen & Dana Allen, 600 W North Street

The City Council at their June 14, 2023, meeting tabled the tax abatement request as there were questions about the number of years the tax abatement is offered and whether the application was valid as it was submitted after the property was assessed for property taxes.

According to the City's Urban Revitalization Plan, tax abatement is offered for five (5) years. The Urban Revitalization Plan also indicates property owners must apply to the City for an exemption by February 1st of the assessment year for which the exemption is first claimed, but not later than the year in which all improvements included in the project are first assessed for taxation. See below for details. A copy of the Urban Revitalization Plan and the provision from the City's Code of Ordinances addressing Urban Revitalization is also included in your packets.

L. APPLICATION PROCEDURES An application shall be filed for each new exemption claimed. The property owner must apply to the City for an exemption by February 1st of the assessment year for which the exemption is first claimed, but not later than the year in which all improvements included in the project are first assessed for taxation. The application shall contain, but not be limited to, the following information: the nature of the improvement, its cost, and the estimated or actual date of completion.

I also reached out to the Jasper County Assessor's Office who indicated that they would accept and process a tax exemption request application regardless of whether the application was submitted after one year of the County Assessor's Office determining the assessed value of the property's improvement, as long as the tax abatement application was approved by the City Council. The deadline to the Assessor's Office is March 1 of the year the applicant is requesting partial tax abatement. The representative also indicated that they sent a list of eligible properties for tax abatement to the City prior to the deadline.

To process the tax abatement application request, the Jasper County Assessor's Office requires a copy of the application and proof the City Council approved the request.

CHAPTER 9

URBAN REVITALIZATION

9.01 DESIGNATION OF REVITALIZATION AREA.



In accordance with Chapter 404 of the *Code of Iowa*, the following described area of the City is hereby designated as an Urban Revitalization Area.

All the property within the corporate boundaries of the City of Prairie City, Iowa.

The Urban Revitalization Plan for the City, which is on file in the office of the Clerk, is by this reference made a part hereof, the same as if set out herein.

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DeputyClerk

From: Emily Simmons <esimmons.pccouncil@gmail.com>
Sent: Thursday, June 22, 2023 7:32 AM
To: Jerry Moore
Subject: Fwd: 600 W North St

Jerry,

I just wanted to make sure you received this as well.

Emily

----- Forwarded message -----

From: Ryen Allen <ryenallen8@gmail.com>
Date: Thu, Jun 22, 2023 at 7:21 AM
Subject: 600 W North St
To: Dana Allen <allenda331@gmail.com>, <dingle.pccouncil@msgsafe.io>, <dtownsend.pccouncil@gmail.com>, <esimmons.pccouncil@gmail.com>, <pholland.pccouncil@gmail.com>

Council Members-

My name is Ryen Allen and I live at 600 W North St in Prairie City. My wife and I were recently on the agenda for tax abatement. I wanted to write and let you know the timeline of events from our perspective.

I learned about the abatement because I read the city council notes from January 12, 2022 that talked about the tax abatement. I read these in February of 2022.

I called city hall in February of 2022 and spoke to Jodie Wyman. Jodie informed me I was on a list for the application to be mailed to me in 2023. The application would be mailed to me I just fill it out and return it for the council to review.

I never received the application in 2023 so I called city hall again and they directed me to Jerry Moore. I am not sure the date of this call, possibly April of 2023, Jerry would likely know.

Jerry and I talked, he shared he would look into this for me.

I received the application and put it back in the mail the same day. This letter was dated April 25th.

Jerry called me June 12th to let me know this would be on the council agenda the next day. I was unable to attend but read the notes indicating we are in an area that could be approved but we do not have city services and the timing is being questioned as to when I submitted my application.

I am not sure what else I was supposed to do. I believe I qualify for this and just wanted to lay out my side of what had happened.

I appreciate the time you are putting into this. If you have any questions for me I am available at this email or by phone, 515-338-0491.

Ryen Allen

A. URBAN REVITALIZATION ACT

The Urban Revitalization Act, now Chapter 404, Code of Iowa, was enacted into law by the Iowa legislature in 1979. The Act is intended to encourage redevelopment and revitalization within a designated area by authorizing incentives to the private sector. Qualified real estate within the designated area may be eligible to receive a total or partial exemption from property taxes on improvements for a specified number of years. The primary intent of this Act is to provide communities with a long-term increase or stabilization in their tax base by encouraging rehabilitation or new construction, which might not otherwise have occurred.

Section 404.1 provides that the City Council may designate an area of the City as a revitalization area, if that area meets any one of the following situations:

1. "An area in which there is a predominance of buildings or improvements, whether residential or nonresidential, which by reason of dilapidation, deterioration, obsolescence, inadequate provision for ventilation, light, air, sanitation, or open spaces, high density of population and overcrowding, the existence of conditions which endanger life or property by fire and other causes or a combination of such factors, is conducive to ill health, transmission of disease, infant mortality, juvenile delinquency or crime, and which is detrimental to the public health, safety or welfare."
2. "An area which by reason of the presence of a substantial number of deteriorated or deteriorating structures, predominance of defective or inadequate street layout, incompatible land use relationships, faulty lot layout in relation to size, adequacy, accessibility or usefulness, unsanitary or unsafe conditions, deterioration of site or other improvements, diversity of ownership, tax or special assessment delinquency exceeding the actual value of land, defective or unusual conditions of title, or the existence of conditions which endanger life or property by fire and other causes, or a combination of such factors, substantially impairs or arrests the sound growth of a municipality, retards the provision of housing accommodations or constitutes an economic or social liability and is a menace to the public health, safety, or welfare in its present condition and use."
3. "An area in which there is a predominance of buildings or improvements which by reason of age, history, architecture or significance should be preserved or restored to productive use."
4. "An area, which is appropriate as an economic development area as defined in Section 403.17. (Section 403.17, Subsection 8: 'Economic development area' means an area of a municipality designated by the local governing body as appropriate for commercial and industrial enterprises or housing and residential development for low and moderate income families, including single or multi-family housing. Such designated area shall not include land which is part of a century farm.)."

B. DESCRIPTION OF THE AREA

The Prairie City Revitalization Area (hereinafter referred to as "Area") includes the entire area within the corporate boundaries of the City.

C. DESIGNATION CRITERIA

The City has determined that the area qualifies for designation as revitalization area under Subsection 4 of Section 1 of the Act. The area within the corporate limits is being designated as an "Economic Development Area" by the City in an effort to encourage commercial and industrial development and promote an increase in the supply of affordable housing.

The City realizes that the availability of housing is important in attracting new business and industry as well as in retaining existing business. There are currently a very limited number of available houses in the City.

In order to promote new development and to help deal with problems related to the availability of decent and safe housing for low and moderate income families, the City will offer a residential property tax abatement. The residential abatement will be limited to the first \$65,000.00 of increased valuation.

One of the City's objectives is to promote and encourage the construction of affordable new residential development. There are indications that some local homeowners would take the tax abatement opportunity to build new homes and sell their existing homes. In many cases these existing older homes would, in turn, become available to low and moderate income and first time homebuyers.

The City feels that a residential tax abatement program will enhance the community's housing opportunities, which in turn will positively impact the City's ability to keep existing business and attract new business development.

D. OBJECTIVES

The plan is prepared in conformance with Section 404.2 of the Code of Iowa for the purpose of providing incentives and outlining procedures to enhance the potential for low and moderate income residential development in Prairie City. Planning goals include revitalizing the Area through the promotion of new construction on vacant land, rehabilitation of existing residential and commercial property, stabilizing and increasing the tax base, and providing overall aesthetic improvement.

E. EXISTING ZONING

Existing Zoning within the Area is defined in the Prairie City Zoning Ordinance. The zoning ordinance and a detailed zoning map are available for public inspection at City Hall.

F. EXISTING LAND USE

Existing land use categories are the same as the assessment classifications.

G. PROPOSED LAND USE.

The revitalization area is proposed for new and expanded residential and commercial development in those areas that comply with existing zoning classifications.

H. CITY SERVICES

Proposals for improving on expanding City services within the Urban Revitalization area are outlined in the City's Comprehensive Plan.

I. ELIGIBLE IMPROVEMENTS

Eligible property improvements, as used in this plan, include rehabilitation and additions to existing residential and commercial structures located within the Area. In addition, new construction on vacant land or on land with existing structures is also eligible for tax abatement.

Actual value added by improvements, as used in this plan, means that actual value added as of the first year for which the exemption was received. In order to be eligible for tax abatement, the increase in actual value of the property must be at least 10%.

All improvements, in order to be considered eligible, must be completed in conformance with all applicable regulations of the City of Prairie City, and must be completed during the time the Area is designated as a revitalization district.

An applicant who is receiving either direct or indirect benefits, which are financed through a City sponsored tax increment financing project, shall not be eligible for tax abatement under the revitalization program, unless otherwise determined by the City Council.

J. TIME FRAME

The Area shall be eligible for tax abatement under the revitalization plan for five (5) years beginning April 4, 2002. If, in the opinion of the City Council, the desired level of revitalization has been attained or economic conditions are such that the continuation of the exemption granted would cease to be of benefit to the City, the Council may repeal the ordinance establishing the revitalization area, pursuant to Section 404.7 of the Code of Iowa. In the event the ordinance is repealed, all existing exemptions shall continue until their expiration.

K. EXEMPTIONS

Residential

All qualified real estate assessed as residential property is eligible to receive a partial exemption from taxation on the "actual value added by the improvements" up to a maximum of \$65,000.00. The exemption is for a period of five (5) years.

Commercial

All qualified real estate assessed as commercial property, is eligible to receive a 100% exemption from taxation on the "actual value added by the improvements." The exemption is for a period of three (3) years.

L. APPLICATION PROCEDURES

An application shall be filed for each new exemption claimed. The property owner must apply to the City for an exemption by February 1st of the assessment year for which the exemption is first claimed, but not later than the year in which all improvements included in the project are first assessed for taxation. The application shall contain, but not be limited to, the following information: the nature of the improvement, its cost, and the estimated or actual date of completion.

M. PRIOR APPROVAL

Owners may submit a proposal for an improvement project to the City Council to receive prior approval for eligibility for a tax exemption on the project. The City Council shall give its prior approval if the project is in conformance with this plan for revitalization. However, if the proposal is not approved, the owner(s) may submit an amended proposal for the City Council to approve or reject. Such prior approval shall not entitle the owner(s) to exemption from taxation until the improvements have been completed and found to be qualified for the exemption.

The City Council shall approve all applications submitted for approval if:

1. The project, as determined by the City Council, is in conformance with this plan; and,
2. The project is located within the Area; and,
3. The improvements were made during the time the Area was so designated; and,
4. The applicant is not benefiting from some type of assistance through a Tax Increment Finance Program. (See Eligible Improvements, Page 3)

All approved applications shall be forwarded to the county assessor for review, pursuant to Section 404.5 of the Code of Iowa. The county assessor shall make a physical review of all properties with approved applications. The county assessor shall determine the increase in actual value for tax purposes due to the improvements and notify the applicant of the determination, which may be appealed to the local board of review pursuant to Section 441.37 of the Code of Iowa. After the initial tax exemption is granted, the county assessor shall continue to grant the tax exemption for the time period specified on the approved application. The tax exemptions for the succeeding years shall be granted without the owner(s) having to file an application for succeeding years.

N. OTHER SOURCES OF REVITALIZATION FUNDS

It is not the intention of the City of Prairie City to prohibit the use of other appropriate federal or state revitalization or incentive programs within the Area. Part of the revitalization district is also in an urban renewal area.

O. RELOCATION PROVISIONS

The City does not anticipate the displacement or relocation of any persons, families, or businesses as a result of improvements in the Prairie City Revitalization Area. However, if the City determines that activities resulting from a property owner's action to qualify for a tax exemption will result in relocation or displacement, and before the project is approved, a relocation plan will be developed that complies with Iowa Law.

P. OWNERS OF RECORD AND EXISTING ASSESSED VALUATIONS

A list of the names, addresses, and assessed valuations for land and buildings of the owners of record of all real estate within the proposed Area is available for public inspection on the Internet at the Jasper County Assessor's web page www.iowaassessors.com allowing 24 hour a day access to better serve the public. For those without Internet access, information will be provided by City Hall during normal business hours.

**APPLICATION FOR TAX ABATEMENT UNDER THE
PRAIRIE CITY REVITALIZATION PLAN FOR
PRAIRIE CITY, IOWA**

DATE: _____

_____ Prior Approval for
Intended Improvements

_____ Approval of Improvements
Completed

Address of Property: _____

Legal Description: _____

Title Holder or Contract Buyer: _____

Address of Owner (if different than above): _____

Phone Number (to be reached during the day): _____

Existing Property Use: ____ Residential ____ Commercial ____ Industrial ____ Vacant

Proposed Property Use: _____

Nature of Improvement: ____ New Construction ____ Addition ____ General Improvements

Specify: _____

Estimated or Actual Date of Completion: _____

Estimated or Actual Cost of Improvements: _____

Tax Exemption Schedule is attached.

Signed: _____

FOR CITY USE:

CITY
COUNCIL

Application Approved/Disapproved Reason (if disapproved)

Date: _____

Attested by the City Clerk: _____

ASSESSOR

Present assessed value _____

Assessed value w/improvements _____

Eligible or Non-eligible for tax abatement _____

Assessor _____ Date: _____

EXEMPTIONS

Residential

All qualified real estate assessed as residential property is eligible to receive a partial exemption from taxation on the “actual value added by the improvements” up to a maximum of \$65,000.00. The exemption is for a period of five (5) years.

Commercial/ Industrial

All qualified real estate assessed as commercial and industrial property is eligible to receive a 100% exemption from taxation on the “actual value added by the improvements.” The exemption is for a period of three (3) years.

URBAN REVITALIZATION PLAN

PRAIRIE CITY REVITALIZATION AREA

CITY OF PRAIRIE CITY, IOWA

Adopted
November 1994
Revised
April 4, 2002

PRAIRIE CITY URBAN RENEWAL AREA

**URBAN RENEWAL PLAN
CITY OF PRAIRIE CITY, IOWA**

**Adopted
November 1989**

**Amended
November 1994**

RESOLUTION NO. 6-28-23-3

RESOLUTION APPROVING SETTING EMPLOYEE WAGES FOR FY24

WHEREAS, the City Council approved a three (3%) cost of living increase on May 11, 2022, for Administration, Public Works, and Police Department Employees for FY23, effective July 1, 2022.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Prairie City, IA adopts Resolution 6-28-23-3 in support of a three (3%) cost of living increase for Administration, Public Works, and Police Department Employees for FY24, effective July 1, 2023. This increase does not include seasonal employees.

Passed and approved June 28, 2023.

Chad D. Alleger, Mayor

Attest:

Christie Busby, City Clerk/Finance Officer

Salaries
Budget year 2023-2024

Budget Year 2025-2024																			
Position	Ee Name	Pay	Status	Current Base Wage	3% COL	23-24 Base Wage w/3% increase	5% COL	23-24 Base Wage w/5% increase	Regular Work Hrs per yr ave	Current Salary based on reg hrs	Proposed 23-24 Annual Salary w/3% COL	Proposed 23-24 Annual Salary w/5% COL	Current OT Wage	Ave OT Work Hrs per yr	Ave OT salary	23-24 Proposed OT rate w/3%	23-24 Proposed OT Salary w/3%	23-24 Proposed OT rate w/5%	23-24 Proposed OT Salary w/5%
City Administrator	Moore	Salary	FT	\$ 78,000.00	\$ 2,340.00	\$ 80,340.00	\$ 3,900.00	\$ 81,900.00	2080	\$ 78,000.00	\$ 80,340.00	\$ 81,900.00	\$ 45.44	130	\$ 5,906.55	\$ 46.80	\$ 6,083.75	\$ 47.71	\$ 6,201.88
	Bushy	Hourly	FT	\$ 30.29	\$ 0.91	\$ 31.20	\$ 1.51	\$ 31.80	2080	\$ 63,003.20	\$ 64,893.30	\$ 66,153.36	\$ 26.25		\$ -	\$ 27.04	\$ -	\$ 27.56	\$ -
	Lewis	Hourly	FT	\$ 17.50	\$ 0.53	\$ 18.03	\$ 0.88	\$ 18.38	2080	\$ 36,400.00	\$ 37,492.00	\$ 38,220.00	\$ 18.75		\$ -	\$ 19.31	\$ -	\$ 19.69	\$ -
Public Works	VanDerKamp	Hourly	FT	\$ 30.90	\$ 0.93	\$ 31.83	\$ 1.55	\$ 32.45	2080	\$ 64,272.00	\$ 66,200.16	\$ 67,485.60	\$ 46.35	208	\$ 9,640.80	\$ 47.74	\$ 9,930.02	\$ 48.67	\$ 10,122.84
	Nolin	Hourly	FT	\$ 29.03	\$ 0.87	\$ 29.90	\$ 1.45	\$ 30.48	2080	\$ 60,382.40	\$ 62,193.87	\$ 63,401.52	\$ 43.55	208	\$ 9,057.36	\$ 44.85	\$ 9,329.08	\$ 45.72	\$ 9,510.23
	Martin	Hourly	FT	\$ 25.75	\$ 0.77	\$ 26.52	\$ 1.29	\$ 27.04	2080	\$ 53,560.00	\$ 55,166.80	\$ 56,238.00	\$ 38.63	208	\$ 8,934.00	\$ 39.78	\$ 8,275.02	\$ 40.56	\$ 8,435.70
	Farlow	Hourly	FT	\$ 27.00	\$ 0.81	\$ 27.81	\$ 1.35	\$ 28.35	2080	\$ 56,160.00	\$ 57,844.80	\$ 58,968.00	\$ 40.50	208	\$ 8,424.00	\$ 41.72	\$ 8,676.72	\$ 42.53	\$ 8,845.20
Library Director	Ponder	Hourly	FT	\$ 21.70	\$ 0.65	\$ 22.35	\$ 1.09	\$ 22.79	1612	\$ 34,980.40	\$ 36,029.81	\$ 36,729.42	\$ 32.55	0	\$ -	\$ 33.53	\$ -	\$ 34.18	\$ -
	Anderson	Hourly	PT	\$ 15.00	\$ 0.45	\$ 15.45	\$ 0.75	\$ 15.75	416	\$ 6,240.00	\$ 6,427.20	\$ 6,552.00	\$ 22.50	0	\$ -	\$ 23.18	\$ -	\$ 23.63	\$ -
	Whitaker	Hourly	PT	\$ 12.50	\$ 0.38	\$ 12.88	\$ 0.63	\$ 13.13	364	\$ 4,890.00	\$ 4,986.50	\$ 4,777.50	\$ 18.75	0	\$ -	\$ 19.31	\$ -	\$ 19.69	\$ -
	Ingle	Hourly	PT	\$ 12.50	\$ 0.38	\$ 12.88	\$ 0.63	\$ 13.13	312	\$ 3,900.00	\$ 4,017.00	\$ 4,095.00	\$ 18.75	0	\$ -	\$ 19.31	\$ -	\$ 19.69	\$ -
Police	Gott	Hourly	FT	\$ 33.00	\$ 0.99	\$ 33.99	\$ 1.65	\$ 34.65	2236	\$ 73,788.00	\$ 76,001.64	\$ 77,477.40	\$ 49.50	78	\$ 3,861.00	\$ 50.99	\$ 3,975.83	\$ 51.98	\$ 4,054.05
	Sickels	Hourly	FT	\$ 30.00	\$ 0.90	\$ 30.90	\$ 1.50	\$ 31.50	2236	\$ 67,080.00	\$ 69,092.40	\$ 70,434.00	\$ 45.00	78	\$ 3,510.00	\$ 46.35	\$ 3,615.30	\$ 47.25	\$ 3,685.50
	Aldrich	Hourly	FT	\$ 30.00	\$ 0.90	\$ 30.90	\$ 1.50	\$ 31.50	2236	\$ 67,080.00	\$ 69,092.40	\$ 70,434.00	\$ 45.00	78	\$ 3,510.00	\$ 46.35	\$ 3,615.30	\$ 47.25	\$ 3,685.50
	Davenport	Hourly	PT	\$ 30.00	\$ 0.90	\$ 30.90	\$ 1.50	\$ 31.50	1500	\$ 45,000.00	\$ 46,350.00	\$ 47,250.00	\$ 45.00	78	\$ 3,510.00	\$ 46.35	\$ 3,615.30	\$ 47.25	\$ 3,685.50
	St.Cres	Hourly	PT	\$ 26.50	\$ -	\$ 26.50	\$ -	\$ 26.50	178	\$ 4,717.00	\$ 4,717.00	\$ 4,717.00	\$ 39.75	78	\$ 3,100.50	\$ 39.75	\$ 3,100.50	\$ 39.75	\$ 3,100.50
	Joins	Hourly	PT	\$ 26.50	\$ -	\$ 26.50	\$ -	\$ 26.50	178	\$ 4,717.00	\$ 4,717.00	\$ 4,717.00	\$ 39.75	78	\$ 3,100.50	\$ 39.75	\$ 3,100.50	\$ 39.75	\$ 3,100.50
	Beckstrom	Hourly	PT	\$ 26.50	\$ -	\$ 26.50	\$ -	\$ 26.50	178	\$ 4,717.00	\$ 4,717.00	\$ 4,717.00	\$ 39.75	78	\$ 3,100.50	\$ 39.75	\$ 3,100.50	\$ 39.75	\$ 3,100.50
	Smith	Hourly	PT	\$ 26.50	\$ -	\$ 26.50	\$ -	\$ 26.50	178	\$ 4,717.00	\$ 4,717.00	\$ 4,717.00	\$ 39.75	78	\$ 3,100.50	\$ 39.75	\$ 3,100.50	\$ 39.75	\$ 3,100.50
	Allfree	Hourly	PT	\$ 26.50	\$ -	\$ 26.50	\$ -	\$ 26.50	178	\$ 4,717.00	\$ 4,717.00	\$ 4,717.00	\$ 39.75	78	\$ 3,100.50	\$ 39.75	\$ 3,100.50	\$ 39.75	\$ 3,100.50
											\$ 284,121.44	\$ 289,180.40				\$ 30,325.23		\$ 30,613.05	
										\$ 759,412.88	\$ 773,700.80					\$ 72,619.82		\$ 73,728.90	

First published on September 7, 2022 / 9:13 AM

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As Americans try to cope with the highest inflation in 40 years, employers around the U.S. plan to offer their workers next year an annual raise of 4%, a new survey shows.

That's roughly in line with the median pay bump employees got in 2022, according to Salary.com, a provider of compensation software and analytics. Last year was the first year in roughly a decade that employers significantly upped their employee compensation budgets.

"Over that past 10 years, because inflation has been very low, the numbers have been very low and remarkably similar from year to year," said Andy Miller, Salary.com's managing director of compensation consulting.

The survey, conducted in June, polled more than 1,000 companies across diverse sectors.

Yet while typical salary increases have risen in recent years, they remain well behind the current 8.5% annual rate of inflation.



The sweetened pay hikes reflect three types of raises for workers: general increases in compensation, also known as cost-of-living adjustments to keep pace with inflation; merit increases based on an employee's performance; and market adjustments that bring workers whose salaries are out of whack in line with their peers.

"Many organization give out at least two, if not all three of these types of raises," Miller told CBS MoneyWatch.

Starting in 2021, cost-of-living increases rose above 2% for the first time in years, with Salary.com finding that smaller businesses typically offered more generous raises than larger employers.

"This could speak to the relationship smaller companies have with their employees, versus at bigger companies where you're just a number," Miller said. "They're really reaching out and wanting to make sure employees feel cared for, and maybe they have to do that to compete with bigger companies."

Indeed, companies of all sizes are competing for talent in a tight labor market, and are grappling with worker shortages, particularly in low-paying industries like hospitality.

By contrast, raises for health care workers lagged other industries, with the median salary increase for the sector landing in the 3% range. Raises for health care workers are constrained by limits on what insurance companies and government programs like Medicare are willing to pay for health care services.

"They are the intermediary between people receiving health care and providing health care," Miller said. "And the government and insurance companies are always running a little behind the times."

Employers are planning pay increases of 4.6% in 2023, slightly above this year's 4.2%, study shows

CNBC PUBLISHED FRI, NOV 18 2022 12:55 PM EST

[Sarah O'Brien@SARAHTGOBRIEN](#)

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KEY POINTS

- A new forecast shows companies are planning 4.6% salary increases in 2023, up from a mid-year estimate of 4.1%.
- The latest inflation reading showed a 7.7% rise in prices in October from a year earlier.
- The Federal Reserve has raised a key interest rate six times this year in an effort to bring down the rate of inflation.

Violetastoimenova | E+ | Getty Images

Even as companies spend more on pay raises in a tight labor market, those increases aren't yet keeping up with inflation.

Overall salary boosts are forecast to be 4.6% in 2023, up from a mid-year estimate of 4.1% and higher than the 4.2% bump that workers got this year, according to a recent report from WTW, a business consulting company. The increase compares to 3.1% from 2018 through 2021.

While it's impossible to predict the pace of inflation next year, so far the blistering rate has meant that despite higher-than-normal pay increases, households are experiencing a loss of purchasing power.

The latest inflation reading, based on the consumer price index — which tracks price changes across a variety of consumer goods and services — showed an increase of 7.7% in October from a year earlier. That is the smallest 12-month increase since January.

The Fed aims for a 2% annual rate of inflation

While inflation is a normal part of an economy, the current rate is far above the Federal Reserve's target of 2%.

So far this year, the Fed's rate-setting committee has boosted a key interest rate six times in its ongoing effort to bring down the rate of inflation. The general idea is that by raising the cost of borrowing money, spending will decline and there will be less inflationary pressure due to lower consumer demand.

This also can lead to job losses. Nevertheless, although there's been an uptick in layoffs, the unemployment rate is relatively low at 3.7%, according to the latest reading.

Boston Federal Reserve President Susan Collins expressed confidence Friday that inflation can be tamed without a big jump in unemployment.

"I remain optimistic that there is a pathway to re-establishing labor market balance with only a modest rise in the unemployment rate — while remaining realistic about the risks of a larger downturn," Collins said in prepared remarks for a Boston Fed economic conference.

While the job market could look different months from now, the current shortage of workers is a challenge for companies: 75% of the WTW survey respondents said they struggle with attracting and retaining talent, thus the bigger salary budgets. Employers also are providing more workplace flexibility (67%) and are placing a broader emphasis on diversity, equity and inclusion (61%).

"As inflation continues to rise and the threat of an economic downturn looms, companies are using a range of measures to support their staff during this time," said Hatti Johansson, a research director at WTW.

The WTW report is based on a survey conducted Oct. 3 to Nov. 4 and includes responses from 1,550 U.S. organizations.

What is the appropriate salary raise in 2023?

Data from The Conference Board suggests that the projections for median salary increases in 2022 are 3%, consistent with the average raise percentage for the last 10 years. This holds true across all employment categories, including:

- Nonexempt hourly
- Nonexempt salaried
- Exempt
- Executive

With the increasing costs of living and inflation, your previous annual wage increases may not be enough for employees to live on comfortably or reward them for a job well done. To determine the appropriate wage increase for 2023, you'll need to look at various factors and make a decision based on your business' revenue as to what level of pay raise you can afford to give your best employees.

Cost of living

It's important to think about cost of living increases when giving employees a pay raise. Cost of living adjustments are increases designed to offset the rising prices in the economy (known as inflation).

The expected COLA for 2023 is 8.7%., meaning if you were going to give an employee an annual salary increase of \$10,000, you would adjust that amount to \$10,870 to account for inflation.

Press Release

Thursday, October 13, 2022
For Immediate Release

Mark Hinkle, Press Officer
press.office@ssa.gov

Social Security Announces 8.7 Percent Benefit Increase for 2023

[Print Version](#)

Social Security and Supplemental Security Income (SSI) benefits for approximately 70 million Americans will increase 8.7 percent in 2023, the Social Security Administration announced today. On average, Social Security benefits will increase by more than \$140 per month starting in January.

The 8.7 percent cost-of-living adjustment (COLA) will begin with benefits payable to more than 65 million Social Security beneficiaries in January 2023. Increased payments to more than 7 million SSI beneficiaries will begin on December 30, 2022. (Note: some people receive both Social Security and SSI benefits). The Social Security Act ties the annual COLA to the increase in the Consumer Price Index as determined by the Department of Labor's Bureau of Labor Statistics.

DeputyClerk

From: Schildroth, Deb <deb.schildroth@cityofames.org>
Sent: Friday, June 23, 2023 1:56 PM
To: Jerry Moore
Subject: RE: Cost of Living Wage Increases

Hi Jerry,

The increases vary based on whether an employee is covered under a bargaining agreement or eligible for our merit-based pay system. Under the merit-based pay system, there is a 2% increase and then based on performance, an employee can earn up to an additional 3% increase for a total of 5%. I will venture to say that most will receive a 4%-5% increase.

If you'd like to know the increases in our bargaining agreements, I can provide those, as well.

I hope this helps – let me know if you have further questions. Thanks!



Deb Schildroth
Assistant City Manager

515.239.5202 *direct* | 515.239.5142 *fax*
deb.schildroth@cityofames.org | City Hall, 515 Clark Avenue | Ames, IA 50010
www.CityofAmes.org | ~ Caring People ~ Quality Programs ~ Exceptional Service ~

From: Jerry Moore <jerry.moore@prairiacityiowa.us>
Sent: Friday, June 23, 2023 1:29 PM
To: Schildroth, Deb <deb.schildroth@cityofames.org>
Subject: Cost of Living Wage Increases

[External Email]

Hello Deb,

What is the City of Ames doing for employee Cost of Living wage increases for FY24?
Prairie City's rate was 3% for FY23. I was curious about other City's rates.

Thank you,
Jerry

RESOLUTION NO. 6-28-23-4

RESOLUTION APPROVING SETTING LIBRARY DIRECTOR WAGES FOR FY24

WHEREAS, the City Council approved a three (3%) cost of living increase on May 11, 2022, for Administration, Public Works, Library, and Police Department Employees for FY23, effective July 1, 2022, and

WHEREAS, the City Council acted on the three (3%) cost of living increase at the June 28, 2023, meeting for Administration, Public Works, and Police Department Employees for FY24, effective July 1, 2023, and

WHEREAS, the Library Board approved a five (5%) wage increase for the Library Director at their June 20, 2023, meeting.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Prairie City, IA adopts Resolution 6-28-23-4 in support of a five (5%) wage increase for the Library Director for FY24, effective July 1, 2023.

Passed and approved June 28, 2023.

Chad D. Alleger, Mayor

Attest:

Christie Busby, City Clerk/Finance Officer

From Library Board Minutes 6-20-23

The board presented Sue's annual performance review to Ginny to average. Ginny will present and discuss with Sue. Official salary change for the library director was discussed. Motion by Arnie, second by Jennifer to increase Sue Ponder's hourly salary rate by 5%. Motion carried.